



भाकृजनूप - केन्द्रीय रोपण फसल अनुसंधान कस्थान
कासरगोड, केरल - 671 124 भारत
National Plantation Crops Research Institute
Kasaragod - 671 124 Kerala, India
www.icar-cpcr.org



Phone: 04974-277996
Fax: 04974-277996



ICAR-CPCRI
Kasaragod, Kerala
Website: www.icar-cpcr.org

F.No.17(1)RIB(1)/2006-Estt. (Vol.XXI)

Date: 29.08.2019

Mr Prakashan K V
S/o Late Kammaran Master
Maniyat, Maniyat P O
Kasaragod

Sir,

Please refer to your RTI application dated 30.03.2019. The desired information collected from various sections/divisions are furnished below:

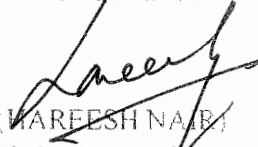
Sl. No	Query	Reply/Information furnished
1	Is your office is coming under direct government control?	Autonomous body under Ministry of Agriculture and Farmers Welfare
2	What are the rules your office following?	Rules and Regulations issued by Govt. of India, from time to time, mutatis mutandis applicable to ICAR
3	How many persons were granted to send for training and higher studies during this financial year 1 March 2018 – 31 March 2019?	Copy enclosed
4	Who is the authority of your office for sending and granting no objection certificate to do training and higher qualification?	Director, ICAR-CPCRI
5	Is there a general body to take decision for sending for training and higher qualification like PhD?	Yes, HRD Committee
6	The decision taken by this body is binding to each member and responsibility lies with the group and head of the office?	HRD is only a recommendatory body, and the decision is taken by the competent authority.
7	If some decision is taken wrongly what are the provision for correcting them?	The concerned committee can review the decision
8	How you check the knowledge gained from training and attaining higher study is used for benefits by personal or official to your institute?	The knowledge is monitored after assigning the duty/performance.
9	How much you have spent for training this financial year. Give person wise details.	Copy enclosed
	Does the head of and insti. chairman check that 100% knowledge attained is used for the benefit of office?	Yes
11	In case of study leave, is the members in Sl.No.4 are strictly following your and govt. of India official guidelines?	ICAR-CPCRI is following Govt of India Rules mutatis mutandis

प्रदत्त / Issued
दिनांक / Date: 30-8-19

For any further clarification request under the provisions of Right to Information Act 2005
and desire to file an appeal on this issue the same may be addressed to the Director,
RTI - P.O Kudlu Kasaragod - 671 124, Kerala.

Receipt of the letter may please be acknowledged

Yours faithfully


(WAREESH NAIR)
Chief Admn. Officer &
Public Information Officer

Annual Physical and Financial Targets and Achievements (April 2018 to March 2019)

ICAR-CPCRI, BANGALORE

Head of Office: Dr. V. Niral, Principal Scientist, Division of Crop Improvement

PHYSICAL TARGETS and achievements

Category	Total No. of Employees	No. of trainings planned for each category during 2018-19 as per ATP	No. of employees undergone training during April-Sept 2018	No. of employees undergone training during Oct 2018-March 2019	Total No. of employees undergone training during April 2018 to March 2019	% realization of trainings planned during 2018-19	Feedback 2017-18 submitted (Yes/No)
2	3	4	5	6	7=5+6	7/4 x 100=8	?
Scientist	77	30	2	13	15	50.00	Yes
Technical	84	15	6	23	29	193.33	Yes
Administrative & Finance	50	27	2	29	31	114.81	Yes
SSS	106	28	12	17	29	103.57	Yes
Total	320	100	27	88	104	104.00	

Note: If any employee undergone training more than one time during the year, then count him/her one time while filling entry in column 5,6 and 7 of Table A but his/her name should appear more than one times in Table C, if undergone training

Financial targets and achievements (All employees)

Sl. No.	Actual Expenditure up to 31 March, 2019 for HRD (Rs in lakhs)	% Utilization of allotted budget
1	2	3*100/2=4
	9.2	99.51

Category-wise trainings attended by employees during 2018-19

Category: Scientists

Sl. No.	Name of employee	Designation	Discipline/Section	Name of training programme attended	Actual Expenditure incurred	Entered in ERP system	Concerned Employee attended training as per ATP 2018-19	If no, the reason thereof
					(Rs)	(Yes/No)	(Yes/No)	
1	Dr. Rav. Bhat	Principal Scientist	Agromony	National Dialogue on AI and IoT Applications in Agriculture at ICAR-NAARM, Hyderabad during 1-2 June, 2018	15000	Yes	Yes	
2	Dr. Rav. Bhat	Principal Scientist	Agromony	Training in GeM at ICAR-CPCRI on 08.10.2018	0	Yes	Yes	
3	Dr. S. Rajam LN	Scientist	Spices, Plantation and Medicinal and Aromatic Plants	ICAR sponsored short course on "Proteomics and its applications in agriculture" held at Punjab Agricultural University, Ludhiana from 5th -14th September 2018	0	Yes	Yes	
4	Dr. Jey. Mathew	Scientist	Soil Science	Integrated Nutrient Management and Nutrient Budgeting through advanced models to improve crop productivity at ICAR-ISWC Regional Centre, Udagamandalam during 22-26 October, 2018	0	Yes	Yes	
5	Dr. S. Chidambaram	Scientist	Microbiology	Recent Trends in Plant-Microbe Interactions at INAU, Coimbatore during 27 November - 17 December, 2018	0	Yes	Yes	
6	Dr. S. Chidambaram	Scientist	Microbiology	ICAR sponsored Winter School on Recent Advances in Diagnosis and Management of emerging diseases of field crops horticultural and medicinal plants at College of Agriculture, Chikmagalur during 07-17 December, 2018	0	Yes	Yes	
7	Dr. S. Chidambaram	Scientist	Microbiology	Workshop on GeM at ICAR-CPCRI, Bangalore during 07-08.10.2018	0	Yes	Yes	Not attended for job

				Training Programme on 'Analysis of Experimental Data using R in ICAR-MAARM Hyderabad' during 21-26 February.	0	Yes	Yes	
	Dr. Khobee Gubeshi Naravane	Scientist	Spices, Plantation and Medicinal and Aromatic Plants	Orientation course on E-procurement on the CPP Portal and GeM at ICAR-CPCRI, RS, Vital during 26th May, 2018	0	Yes	No	It is essential for his job.
	Dr. V. S. S. Reddy	Principal Scientist	Plant Pathology	Training in GeM at ICAR-CPCRI on 08.10.2018	0	Yes	No	It is essential for his job.
	Dr. K. B. Hebbar	Principal Scientist	Plant Physiology	Training in GeM at ICAR-CPCRI on 08.10.2018	0	Yes	No	It is essential for his job.
	Dr. Anita Sarin	Principal Scientist	Horticulture	Training in GeM at ICAR-CPCRI on 08.10.2018	0	Yes	Yes	
17	Dr. AC. Mathew	Principal Scientist	Soil & water conservation Engineering	Training Workshop for Vigilance Officers of ICAR Institutes at NAARM Hyderabad during 31-10-2018 to 01-11-2018	20472	No	No	It is essential for his job.
				Orientation course on E-procurement on the CPP Portal and GeM at ICAR-CPCRI, RS, Vital during 26th May, 2018	0	Yes	No	It is essential for his job.
	Dr. C. Jose	Principal Scientist	Agri. Statistics	Orientation course on E-procurement on the CPP Portal and GeM at ICAR-CPCRI, RS, Vital during 26th May, 2018	0	Yes	No	It is essential for her job.
18	Mrs. Saneera E.A.	Scientist	Agri. Entomology	Orientation course on E-procurement on the CPP Portal and GeM at ICAR-CPCRI, RS, Vital during 26th May, 2018	0	Yes	No	It is essential for her job.
19	Mrs. Sushilrao M.	Scientist	Spices, Plantation and Medicinal and Aromatic Plants	Orientation course on E-procurement on the CPP Portal and GeM at ICAR-CPCRI, RS, Vital during 26th May, 2018	0	Yes	No	It is essential for her job.
20	Mr. Najeed Rasoolhadi	Scientist	Fruit Science	Orientation course on E-procurement on the CPP Portal and GeM at ICAR-CPCRI, RS, Vital during 26th May, 2018	0	Yes	No	It is essential for his job.
21	Mr. Divakar Y.	Scientist	Spices, Plantation and Medicinal and Aromatic Plants	Orientation course on E-procurement on the CPP Portal and GeM at ICAR-CPCRI, RS, Vital during 26th May, 2018	0	Yes	No	It is essential for his job.

C2 Category: Technical staff

Sl. No.	Name of employee	Designation	Discipline/Section	Name of training programme attended	Actual Expenditure incurred	Entered in ERP system	Concerned Employee attended training as per ATP 2018-19	If no, the reason thereof
					(Rs)	(Yes/No)	(Yes/No)	
1	Mr. K. Devraj	Senior Technical Assistant	Electrical	Training on 'Basic Approaches to Transmission System (Operation and maintenance of Substation and Transmission Lines)' at Power Engineers and Research Centre, Idukki during 2-6 April, 2018	12470	No	Yes	
2	Mr. V. C. Gopalakrishnan	Technical Officer	Maintenance	Training on 'Motivation Positive Thinking and Communication Skills for Technical Officers' at ICAR-MAARM Hyderabad during 21-27 June, 2018	20510	Yes	Yes	
3	Dr. C. G. N. Nandsothir	ACFO	Lab	Training on 'Motivation Positive Thinking and Communication Skills for Technical Officers' at ICAR-MAARM, Hyderabad during 21-27 June, 2018	10500	Yes	Yes	
4	Mr. S. S. S. S.	Technical Officer	Vehicle	Competence Enhancement Programme on Automobile Maintenance Road safety and Defensive Skills at ICAR-CIAP, Bhopal during 13-17 July, 2018	15000	Yes	No	Direct Motivation from ICAR
5	Mr. S. S. S. S.	Technical Officer	Vehicle	'Motivation Positive thinking and communication skills specific IT-IT category of technical staff working at ICAR Institutes' at ICAR-MAARM Hyderabad during 21-27 June, 2018	15000	Yes	No	

				Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018			Yes	Yes	
		Technical	Farm	Farm Management at ICAR-IISR, Madipuram during 14-20 September, 2018	20000		Yes	Yes	
		Chief Technical Officer	Farm	Training on extension and GeM at ICAR-CRMIAI, Barrackpore during 23-25 September, 2018			Yes	Yes	
				Basic/Advanced Workshop on Agri-RIA Software at CH Mohammed Koya Library, Department of Library and Information Science, University of Kerala During 04-15 November 2018					It is essential for his job
		Technical Assistant	Library	Automobile Maintenance (Road Safety and Educational Skills Cell) Thirupur during 10-21 January, 2018	28500		No	No	
		Senior Technical Assistant	Vehicle				No	No	Direct Formation from I.C.A.R
		Technical Officer	Farm	Farm Management at ICAR-IISR, Madipuram during 14-20 September, 2018	20000		No	Yes	
10	Mrs. Snehalatha	ACTO	Hash Cell	Training in GeM at ICAR-CPCRI on 08.10.2018	0		Yes	No	It is essential for his job
11	Mr. Sebastian George	CTO	ARIS Cell	Training in GeM at ICAR-CPCRI on 08.10.2018	0		Yes	No	It is essential for his job
				Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	No	It is essential for his job
12	Mr. Abdul Aziz C.	Sr Technical Assistant	Farm	Refresher course on coconut health management at CPCRI RS, Kayankulam during 6 th - 7 th July 2018	0		Yes	No	It is essential for his job
				Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	No	It is essential for his job
		Sr Technical Assistant	Farm	Refresher course on coconut health management at CPCRI RS, Kayankulam during 6 th - 7 th July 2018	0		Yes	No	It is essential for his job
13	Mr. Balakrishna	Technical officer	Farm	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	No	It is essential for his job
				Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	No	It is essential for his job
14	Mr. Devadas	ACTO	Farm	Refresher course on coconut health management at CPCRI, RS, Kayankulam during 6 th - 7 th July 2018	0		Yes	No	It is essential for his job
15	Mr. Dineshkumar R	Senior Technician	Farm	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	No	It is essential for his job
16	Mr. Krishnan Rajan	Sr Technical Assistant	Farm	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	No	It is essential for his job
				Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	No	It is essential for his job
18	Mr. Radhakanth Mathias R	Senior Technician	Farm	Refresher course on coconut health management at CPCRI RS, Kayankulam during 6 th - 7 th July 2018	0		Yes	No	It is essential for his job
				Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, RS, Kayankulam held on 07/06/2018	0		Yes	No	It is essential for his job
		Senior Technician	Farm	Refresher course on coconut health management at CPCRI RS, Kayankulam during 6 th - 7 th July 2018	0		Yes	No	It is essential for his job
				Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, RS, Kayankulam held on 07/06/2018	0		Yes	No	It is essential for his job

21	Mr. K. Sankar	Assistant	Farm	Refresher course on coconut health management at CPCRI, RS, Kayankulam during 6 th - 7th July 2018	0			It is essential for his job
22	Mr. Senthilnathan N.	Assistant	Farm	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	It is essential for his job
23	Mr. Ravindran P.	Assistant	Farm	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0		Yes	It is essential for his job
24	Mr. Subashini A.	Technical Assistant	Farm	Refresher course on coconut health management at CPCRI, RS, Kayankulam during 6 th - 7th July 2018	0	Yes	Yes	It is essential for his job
25	Mr. Subashini A.	Technical Assistant	Farm	Refresher course on coconut health management at CPCRI, RS, Kayankulam during 6 th - 7th July 2018	0	Yes	No	It is essential for his job
26	Mr. Sebastian K.J.	Senior Technician	Farm	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0	Yes	No	It is essential for his job
27	Mr. Srinivas Bharath	Sr. Technical Assistant	Farm	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0	Yes	No	It is essential for his job
28	Mr. Sreedharan M.V.	Sr. Technical Assistant	Farm	Refresher course on coconut health management at CPCRI, RS, Kayankulam during 6 th - 7th July 2018	0	Yes	No	It is essential for his job
29	Mrs. Sugatha Padmanabhan	Senior Technical Officer	Lab	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0	Yes	No	It is essential for her job
30	Mrs. Sugatha M.	Senior Technician	Farm	Refresher course on coconut health management at CPCRI, RS, Kayankulam during 6 th - 7th July 2018	0	Yes	No	It is essential for his job

C3 Category: Administrative staff

S.No.	Name of employee	Designation	Discipline/Section	Name of training programme attended	Actual Expenditure incurred	Entered in ERP system	Concerned Employee attended training as per ATP 2018-19	If no, the reason thereof
					(Rs)	(Yes/No)	(Yes/No)	
				Enhancing Efficiency and Personnel Skills for Supervisors Grade III, PA, PS and NIPs in RAC at ICAR-NAARM, Bikaner held during 01-03-2018	18112			Not applicable
				Enhancing Efficiency and Personnel Skills for Supervisors Grade III, PA, PS and NIPs in RAC at ICAR-NAARM, Bikaner held during 01-03-2018				Not applicable

Sl. No.	Emp. Name	Discipline/Section	Name of training programme attended	Amount on credit at ICMS 2018	Entered In ERP system	Confirmed Employee attended training as per A TP 2018-19	If available, reason thereof	Exposure cost recognized (Yes/No), If Yes, Nos. of employees of 2018-19
Category: SSS				(Rs)	(Yes/No)	(Yes/No)		
	Sri M. Swap	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri K. Umakachan	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri R. Jayachandran	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri K. Suman	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri K. Damodaran	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri V. J. Jankrishnan	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri J. D. Mani	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri K. P. J	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri K. Rajan	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Smt. K. Sasendran	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri C. Subraman	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	No	It is essential for his job	No
	Sri K. Salsala	SSS	Skilled Support Staff at CPCRI RS, Kavankulam during 8-10 May 2018	975	Yes	Yes		No
	Sri KK. Veedharan	SSS	Orientation Training Programme for Skilled Support staff at CPCRI RS, Kavankulam during 29-31 October, 2018	1000	Yes	Yes		No
	Sri Omprakashan	SSS	Orientation Training Programme for Skilled Support Staff at CPCRI RS, Kavankulam during 29-31 October 2018	1000	Yes	No	It is essential for his job	No
	Sri Chandaran	SSS	Orientation Training Programme for Skilled Support Staff at CPCRI RS, Kavankulam during 29-31 October, 2018	1000	Yes	No	It is essential for his job	No
	Sri R. A. Anney	SSS	Orientation Training Programme for Skilled Support Staff at CPCRI RS, Kavankulam during 29-31 October, 2018	1000	Yes	No	It is essential for his job	No
	Sri M. Jagan	SSS	Orientation Training Programme for Skilled Support Staff at CPCRI RS, Kavankulam during 29-31 October 2018	1000	Yes	No	It is essential for his job	No
	Sri S. S. Sathyan	SSS	Orientation Training Programme for Skilled Support Staff at CPCRI RS, Kavankulam during 29-31 October 2018	1000	Yes	No	It is essential for his job	No

		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October 2018	1000	Yes		Yes	It is essential for his job	
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October 2018	1000	Yes			It is essential for his job	No
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October 2018	1000	Yes			It is essential for his job	No
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October 2018	1000	Yes	Yes		It is essential for his job	No
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October, 2018	1000	Yes	No		It is essential for his job	No
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October, 2018	1000	Yes	No		It is essential for his job	No
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October, 2018	1000	Yes	No		It is essential for his job	No
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October, 2018	1000	Yes	No		It is essential for his job	No
		SSS	Orientation Training Programme for Skilled Support Staff at CPCRI, RS, Kavarattin during 29-31 October, 2018	1000	Yes	No		It is essential for his job	No
		SSS	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0	Yes	No		It is essential for his job	Yes, In ICAR-CPCRI Regional station Kavarattin
		SSS	Early detection and surveillance of pest and disease management in palms and coconuts at CPCRI, Kasaragod held on 07/06/2018	0	Yes	No		It is essential for his job	Yes, In ICAR-CPCRI Regional Station Kavarattin

Number of trainings organised for various categories of ICAR/Non-ICAR employees including winter/summer schools and short term trainings