

MEMORANDUM OF ASSOCIATION

RULES AND BYE-LAWS

OF THE

**INDIAN COUNCIL OF AGRICULTURAL
RESEARCH SOCIETY**

(in force w.e.f. April 3, 1975 and corrected up to July 12, 2000)



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
NEW DELHI

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Certificate of Registration of Societies
ACT XXI OF 1860

I hereby certify that *The Imperial Council of Agricultural Research* has this day been registered under the provisions of the Societies Registration Act, XXI of 1860.

Given under my hand at Simla this Sixteenth day of July One thousand nine hundred and twenty nine.

Registration fee Rs 50.

Sd/-

Registrar of Joint Stock Companies
Punjab

Seal

In the Office of the Registrar of Firms & Societies
Punjab, Chandigarh

In the matter of Imperial Council of Agricultural Research.

I do hereby certify that under the provisions of the Societies Registration Act, 1860 the name of the "*Imperial Council of Agricultural Research*" has this day been changed to "*Indian Council of Agricultural Research*" by virtue of the resolution passed on 30.1.1976 and 2.4.1976.

Dated this 5th day of May, One thousand nine hundred and seventy six.

Sd/-

Registrar of Firms & Societies
Punjab

Seal

List of ICAR Institutes, National Bureaux, National Research Centres, Project Directorates

ICAR INSTITUTES

Crop Sciences

1. Indian Agricultural Research Institute
Pusa Complex, New Delhi 110 012
2. Central Rice Research Institute
Cuttack (Orissa) 753 006
3. Central Research Institute for
Jute and Allied Fibres
24 Paraganas
Barrackpore (West Bengal) 743 101
4. Central Tobacco Research Institute
Rajahmundry (Andhra Pradesh) 533 105
5. Indian Grassland and
Fodder Research Institute
Pahuj Dam, Gwalior Road
Jhansi (Uttar Pradesh) 284 003
6. Indian Institute of Sugarcane Research
Post Office Dilkusha
Lucknow (Uttar Pradesh) 226 002
7. Sugarcane Breeding Institute
Coimbatore (Tamil Nadu) 641 007
8. Central Institute for Cotton Research
Post Box No. 225
GPO, Nagpur (Maharashtra) 440 001
9. Vivekananda Parvatiya Krishi
Anusandhan Shala
Almora (Uttar Pradesh) 263 601
10. Indian Institute of Pulses Research
Kalyanpur
Kanpur 208 024 (U.P.)
11. Central Potato Research Institute
Shimla (Himachal Pradesh) 171 001
12. Central Tuber Crops Research Institute
Sreekariyam
Thiruvananthapuram (Kerala) 695 017
13. Central Plantation Crops
Research Institute
Kasaragod (Kerala) 670 124
14. Indian Institute of Horticultural Research
Hessaraghatta Lake Post
Bangalore (Karnataka) 560 089
15. Central Institute for Subtropical
Horticulture
Rai Bareli Road
P.O. Dilkusha
Lucknow (Uttar Pradesh) 226 016
16. Central Agricultural Research Institute
Andaman Nicobar & Lakshadweep
Group of Islands
Port Blair (Andamans) 744 101
17. Indian Institute of Spices Research
P.B. No. 1701, Marikunnu P.O.
Calicut 673 012 (Kerala)
18. Central Institute for Temperate Horticulture
P.O. Sant Nagar
Srinagar, Kashmir 190 005 (J&K)

Natural Resource Management (NRM)

Horticulture

19. ICAR Research Complex for NEH Region
Umroi Road
Barapani (Meghalaya) 793 103
20. Central Arid Zone Research Institute
Jodhpur (Rajasthan) 342 003
21. Central Soil and Water Conservation
Research and Training Institute
218, Kaulagarh Road
Dehra Dun (Uttar Pradesh) 248 195
22. Central Soil Salinity Research Institute
Zarifa Farm
Kachwa Road
Karnal (Haryana) 132 001
23. ICAR Research Complex for Goa
Ela Old
Goa 403 402

24. Central Research Institute for Dryland Agriculture
Santoshnagar
Post Office Saidabad
Hyderabad (Andhra Pradesh) 500 659
25. Water Technology Centre for Eastern Region
Near Nalco Nagar
Chander Shakharpur
Bhubaneswar 751 012 (Orisa)
26. Indian Institute of Soil Sciences
Nabi Bagh, Barasia Road
Bhopal (Madhya Pradesh) 462 038

Animal Sciences

27. National Dairy Research Institute
Karnal (Haryana) 132 001
28. Indian Veterinary Research Institute
Izatnagar (Uttar Pradesh) 243 122
29. Central Sheep and Wool Research Institute
Avikanagar
Tehsil Malpura
District Tonk
Via Jaipur (Rajasthan) 304 501
30. Central Institute for Research on Goats
Farah, Mathura
Makhdoom (Uttar Pradesh) 281 122
31. Central Avian Research Institute
Izatnagar (Uttar Pradesh) 243 122
32. Central Institute for Research on Buffaloes
Sirsa Road, Hisar (Haryana) 125 001
33. National Institute of Animal Nutrition and Physiology
Adugodi, Bangalore 560 030
34. National Centre for Agricultural Economics & Policy Research
IASRI Campus
Pusa, New Delhi 110 012

Fisheries

35. Central Inland Capture Fisheries Research Institute
Barrackpore (West Bengal) 743 101
36. Central Marine Fisheries Research Institute
Post Box No. 1603, Ernakulam
Cochin (Kerala) 682 014

37. Central Institute of Fisheries Technology
Willingdon Island
Post Office Matsyapuri
Cochin (Kerala) 682 029
38. Central Institute of Fisheries Education
Jaiprakash Road, Seven Bungalows
(Versova) Mumbai (Maharashtra) 400 061
39. Central Institute of Brackishwater Aquaculture
101/B, Mahalingapuram
Main Road, Chennai 600 034 (T.N.)
40. Central Institute of Freshwater Aquaculture
Kausalyaganga,
Bhubaneswar (Orissa) 751 002

Agricultural Engineering

41. National Institute of Research on Jute and Allied Fibre Technology
Regent Park
Calcutta (West Bengal) 700 040
42. Central Institute for Research on Cotton Technology
Post Box No. 16640, Adenwala Road
Matunga, Mumbai (Maharashtra) 400 019
43. Central Institute of Agricultural Engineering
Berasia Road
Nabi Bagh
Bhopal (Madhya Pradesh) 462 018
44. Central Institute of Post-harvest Engineering and Technology
PAU Campus
Ludhiana (Punjab) 141 004
45. Indian Agricultural Statistics Research Institute
Library Avenue, Pusa Campus
New Delhi 110 012
46. Indian Lac Research Institute
Nankum
Ranchi (Bihar) 843 010

Education

47. National Academy of Agricultural Research and Management
Rajendranagar
Hyderabad (Andhra Pradesh) 500 030

NATIONAL BUREAUX

1. National Bureau of Plant Genetic Resources
Pusa Campus, New Delhi 110 012
2. National Bureau of Soil Survey and Land Use Planning
Post Box No. 426,
Shankar Nagar, Amravati Road,
Nagpur (Maharashtra) 440 010
3. National Bureau of Animal Genetic Resources
NDRI Campus
Karnal (Haryana) 132 001
4. National Bureau of Fish Genetic Resources
Canal Ring Road
P.O. Dilkusha, Telibagh
Lucknow (Uttar Pradesh) 226 002

NATIONAL RESEARCH CENTRES

Crop Sciences

1. National Research Centre for Groundnut
Ivnagar Road, P.B. No. 5,
Junagadh (Gujarat) 362 001
2. National Research Centre for Soybean
Bhawerkua Farm, Khandwa Road
Indore (Madhya Pradesh) 452 001
3. National Research Centre for Integrated Pest Management
Lal Bahadur Shastri Centre
for Biotechnology
IARI, Hillside Road, Pusa,
New Delhi 110 012
4. National Research Centre on Plant Biotechnology
Indian Agricultural Research Institute
New Delhi 110 012
5. National Research Centre for Sorghum
Rajendranagar
Hyderabad (Andhra Pradesh) 500 030
6. NRC DNA Fingerprinting
National Bureau of Plant Genetic Resources
New Delhi 110 012
7. National Research Centre for Rapeseed and Mustard
Sewar, Bharatpur (Rajasthan) 321 303
9. National Research Centre for Citrus
Seminary Hills
Nagpur (Maharashtra) 440 006
10. National Research Centre for Cashew
Dakshina Kannada, Kamminje
Puttur (Karnataka) 574 202
11. National Research Centre for Onion and Garlic
Rajgurunagar (Maharashtra) 410 505
12. National Research Centre for Banana
No. 44, Ramalingam Nagar,
South Extension, Velvur Road,
Tiruchirapalli (Tamil Nadu) 639 103
13. National Research Centre for Medicinal and Aromatic Plants
Bori Seed Farm
Boriavi, Anand (Gujarat) 387 310
14. National Research Centre for Grapes
P.B. No. 3, Manjri Farm Post Solapur Road,
Pune (Maharashtra) 412 307
15. National Research Centre for Oil Palm
Peddavegi Village, Gopannapalam
District West Godavari
(Andhra Pradesh) 534 485
16. National Research Centre for Orchids
Pakyong 737 106 (Sikkim)

Horticulture

8. National Research Centre for Mushroom Research and Training
Chambaghat
Solan (Himachal Pradesh) 173 213
17. National Research Centre for Arid Horticulture
C-35, Sadulgarj
Bikaner (Rajasthan) 334 003

Animal Sciences

18. National Research Centre for Mithun
ICAR Research Complex Jharnapani,
District Kohima (Nagaland) 797 106
19. National Research Centre for Yak
West Kemeng
Dirang (Arunachal Pradesh) 790 101
20. National Research Centre for Equine
Sirsa Road, Hisar (Haryana) 125 001
21. National Research Centre for Camel
Jorbeer, Bikaner (Rajasthan) 334 001
22. National Research Centre for Meat
C/o Indian Veterinary Research
Institute Campus
Izatnagar (Uttar Pradesh) 243 122

Fisheries

23. National Research Centre for
Cold Water Fisheries
Saurabh Cottage, Thandi Sarak
Bhimtal - 263 136 (U.P.)

Natural Resource Management

24. National Research Centre for Agroforestry
IFGRI Campus
Pahuj Dam, Gwalior-Jhansi Road
Jhansi (Uttar Pradesh) 284 003
25. National Research Centre for
Weed Science
No. 215, Ravindra Nagar, C/o JNKVV
Jabalpur (Madhya Pradesh) 482 004

Agricultural Extension

26. National Research Centre for
Women in Agriculture
93 - Dharma Vihar, Khandagiri P.O.
Bhubaneswar 751 030

PROJECT DIRECTORATES

1. Directorate of Oilseeds Research
Rajendranagar
Hyderabad (Andhra Pradesh) 500 030
2. Directorate of Rice Research
Rajendranagar
Hyderabad (Andhra Pradesh) 500 030
3. Project Directorate on Maize
Indian Agricultural Research Institute
New Delhi 110 012
4. Directorate of Wheat Research
Post Box No. 158, Kunjpura Road
Karnal (Haryana) 125 001
5. Project Directorate on Biological Control
Bellary Road
Post Box No. 2491
HA Farm Post
Bangalore (Karnataka) 570 024
6. Project Directorate of Vegetables Research
No. 1, Gandhinagar, Narai Sunderpur
Varanasi (Uttar Pradesh) 221 005
7. Project Directorate on Soyabean Processing
and Utilization
Central Institute of Agricultural Engineering
Nabi Bagh Berasia Road
Bhopal 462 038 (M.P.)
8. Directorate of Water Management Research
Water & Land Management Institutes
Campus
P.O. Phulwari Sharif
Patna 801 505 (Bihar)
9. Project Directorate for Cropping
Systems Research
Modipuram
Meerut (Uttar Pradesh) 250 110
10. Project Directorate on Cattle
PH-7, Pallavpuram, Phase II
Modipuram
Meerut (Uttar Pradesh) 250 110
11. Project Directorate on Poultry
Andhra Pradesh Agricultural
University Campus, Rajendranagar
Hyderabad (Andhra Pradesh) 500 030

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MEMORANDUM OF ASSOCIATION
of
Indian Council of Agricultural Research

1. The name of the Society is the **Indian Council of Agricultural Research**.
2. The objects for which the Indian Council of Agricultural Research is established are :
 - (a) To undertake, aid, promote, and co-ordinate agricultural and animal husbandry education, research and its application in practice, development and marketing in India and its Protectorates and any other areas in or in relation to which the Government of India has and exercises any jurisdiction by treaty, agreement, grant usage, sufferance or other lawful means by all means calculated to increase secure its adoption in every day practice.
 - (b) To act as a clearing house of information not only in regard to research but also in regard to agricultural and veterinary matters generally.
 - (c) For the purposes of the Society to draw and accept and make and endorse discount and negotiate Government of India and other promissory notes, bills of exchange, cheques or other negotiable instruments.
 - (d) To invest the funds of, or money entrusted to, the Society upon such securities or in such manner as may from time to time be determined by the Governing Body and from time to time to sell or transpose such investments.
 - (e) To purchase, take on lease, accept as a gift or otherwise acquire, any land or building, wherever situate in India which may be necessary or convenient for the Society.
 - (f) To construct or alter any building which may be necessary for the Society.
 - (g) To sell, lease, exchange and otherwise transfer all or any portion of the properties of the Society.
 - (h) To establish and maintain a research and reference library in pursuance of the objects of the Society with reading and writing rooms and to furnish the same with books, reviews, magazines, newspapers and other publications.
 - (i) To do all other such things as the Society may consider necessary, incidental or conducive to the attainment of the above objects.

3. The Governing Body of the Society shall be the body constituted to be the Governing Body under the Rules and Regulations of the said Society and the first members of the said Governing Body shall be :

No.	Name	Address	Occupation
1.	The Hon'ble Khan Bahadur Sir Muhammad Habibullah Sahib Bahadur, LCCI, LCIC Lt.	Gorton Castle, Simla	Member of the Council of His Excellency the Governor-General
2.	The Hon'ble Mr Setu Ratanam Ayyar	Fort St. George, Madras	Minister for Agriculture Madras
3.	The Hon'ble Mr. Baskarrao V. Jadhav, M.A., LL.B.	Secretariat, Fort, Bombay	Minister for Agriculture Bombay
4.	The Hon'ble Sir-A. Ghuznavi, Lt.	Secretariat, Calcutta	Member incharge of Portfolio of Agriculture Bengal
5.	The Hon'ble Maharaj Lumar Mahajit Singh	Secretariat, Lucknow	Minister for Agriculture United Provinces
6.	The Hon'ble Sardar Sir Jogendra Singh. Lt.	Secretariat, Lahore	Minister for Agriculture Punjab
7.	The Hon'ble Sir Lee Ah Yain, Lt.	Secretariat, Rangoon	Minister for Agriculture Burma
8.	The Hon'ble Sir Sayid Mohammad Fekhruddin Khan Bahadur, Lt.	Secretariat, Patna	Minister for Agriculture Bihar and Orissa
9.	The Hon'ble Sir Arthur Edward Nelson, Lt., C.I.E., C.E.E., I.C.S.	Secretariat, Nagpur	Member incharge of Portfolio of Agriculture Central Provinces and Berar
10.	His Excellency Sir Egbert Laurie Lucas Hammohd, I.C.C.I., C.I.E., I.C.S.	Secretariat, Shillong	Incharge of Portfolio of Agriculture, Assam
11.	The Hon'ble Mr V. Ramadas Pantulu	Mylapur, Madras	Member, Council of State
12.	Main Mohammad Shah Nawaz	Lahore	Member, Legislative Assembly

No.	Name	Address	Occupation
13.	Chaudhry Mukhtar Singh	Meerut City	Member, Legislative Assembly
14.	Sir Josheph Kay	Representative of the Associated Chambers of Commerce of India and Ceylon
15.	Mr Walchand Hirachand, C.I.E.	Bombay	Representative of the Federation of Indian Chambers of Commerce and Industry
16.	Sir Frank Noyce, Lt. C.S.I., C.I.E., I.C.S.	Gorton Castle, Simla	Officer on Special Duty, Department of Education, Health and Lands

4. The income and property of the Society, however, derived shall be applied towards the promotion of the objects thereof as set forth in this Memorandum of Association subject nevertheless in respect of the expenditure of grants made by the Government of India to such limitations as the Government of India may from time to time impose. No portion of the income and property of the Society shall be paid or transferred, directly or indirectly by way of dividends, bonus or otherwise howsoever by way of profit to the persons who at any time are or have been members of the Society or to any of them or to any persons claiming through them or any of them, provided that nothing herein contained shall prevent the payment in good faith of remuneration of any member thereof or other persons in return for any service rendered to the Society.
5. If, on the winding up or dissolution of the Society, there shall remain, after the satisfaction of all its debts and liabilities, any property whatsoever the same shall not be paid to, or distributed among the members of the Society or any of them but shall be dealt with in such manner as the Government of India may determine.

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Certified to be correct copy of the Memorandum of
Association of the Indian Council of Agricultural Research.

Sd/-
K.P.A. Menon
Secretary

Indian Council Of Agricultural Research

New Delhi
24th January, 1970

MEMORANDUM OF ASSOCIATION
RULES
OF THE
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
SOCIETY

RULES OF THE INDIAN COUNCIL OF AGRICULTURAL RESEARCH

Short title, extent, commencement and application

1. (a) These rules may be called the Rules of the Indian Council of Agricultural Research.
- (b) In their scope and application these Rules extend to its Headquarters, all the Institutes and other units of the Indian Council of Agricultural Research.
- * (c) These Rules shall come into force after approval by the Government of India and with effect from such date as may be specified by the Government of India.

Definitions

2. (a) "The Society" means the Indian Council of Agricultural Research, a Society registered under the Societies' Registration Act, 1860.
- (b) "The Council" means the Indian Council of Agricultural Research.
- (c) "The Governing Body" means the body constituted under Rule 35 of these Rules as the Governing Body of the Society.
- (d) "The President" means the President of the Indian Council of Agricultural Research.
- (e) "The Vice-President" means the Vice-President of the Indian Council of Agricultural Research.
- (f) "The Director-General" means the person appointed by the Government of India to be the Director-General of the Indian Council of Agricultural Research.
- (g) "The Member, Finance" means the Officer nominated by the Government of India in the Ministry of Finance to act as Member of the Governing Body.
- (h) "The Secretary" means the person appointed by the Government of India to be the Secretary of the Indian Council of Agricultural Research. Secretary includes Additional Secretary and/or Deputy Secretary so appointed in the Council, or any other person exercising the functions of the Secretary by whatever name called.

* Effective from the 3rd April, 1975.

- (i) "Director" means a person appointed under the provisions of these Rules and Bye-laws of the Council to be the Director of an Institute of the Indian Council of Agricultural Research.
- (j) "The Chairman and other members" means the persons appointed by the President with the approval of the Government of India to be the Chairman and Members of the Agricultural Scientists' Recruitment Board.
- (k) "The Constituent Units of the Society" means the Indian Council of Agricultural Research Headquarters, its Research Institutions, regional and sub-stations, research laboratories etc. and Co-ordinated-Projects managed and administered by the Society.
- (l) "Year" means unless otherwise specified by the Governing Body, the financial year of the Government of India.
- (m) "The Agricultural Scientists' Recruitment Board" means the Board constituted under Rule 25 of these Rules as the Agricultural Scientists' Recruitment Board.

I. SOCIETY

Headquarters of the Society

3. The office of the Society shall be situated at the Headquarters of the Government of India.

Members of the Society

4. The Society shall have the following Members:-
- (i) Minister-in-charge of the portfolio of Agriculture in the Union Cabinet—President of the Society.
 - (ii) Minister of State in the Union Ministry of Agriculture dealing with the Indian Council of Agricultural Research - Vice-President.
 - (iii) Union Ministers holding charge of Finance, Planning, Science & Technology, Education and Commerce (in case the Prime Minister is holding any of these portfolios, the Minister of State in the Ministry/Department concerned).
 - (iv) Other Ministers in the Union Ministry of Agriculture.

- 1)
- *(v) Ministers in the States in-charge of Agriculture/Animal Husbandry/Fisheries.
- (vi) Member, Planning Commission, In-charge of Agriculture.
- (vii) Six members of Parliament—four elected by Lok Sabha and two elected by Rajya Sabha.
- (viii) Director-General, Indian Council of Agricultural Research.
- (ix) All Secretaries in the Ministry of Agriculture.
- (x) Secretary, Planning Commission.
- (xi) Chairman, University Grants Commission.
- (xii) Chairman, Atomic Energy Commission (or Director, Bhabha Atomic Research Centre, if nominated by the Chairman, Atomic Energy Commission).
- (xiii) Member, Finance (Secretary/Additional Secretary) in the Ministry of Finance, Government of India.
- (xiv) Four Vice-Chancellors of Agricultural Universities, nominated by the President.
- (xv) Five technical representatives, namely Agricultural Commissioner, Horticultural Commissioner, Animal Husbandry Commissioner, Fisheries Development Commissioner, from the Union Ministry of Agriculture and Inspector-General of Forests, Government of India.
- (xvi) Fifteen scientists from within and outside the Council including one from the Indian Council of Medical Research, nominated by the President.
- (xvii) Three representatives of commerce and industry, nominated by the President.
- (xviii) One farmer from each region of the country as mentioned in Rule 60(a) and four representatives of rural interests, nominated by the President.
- (xix) Four Directors of the Indian Council of

(1)* Substituted by the ICAR Society at its Special General Meeting held on the 30th January, 1976 and approval accorded by the Government of India *vide* Ministry of Agriculture & Irrigation (Department of Agricultural Research and Education) letter No. 24(2)/76-CDN-1 dated 17.4.76 for—

4(v) Cabinet Ministers in the States in-charge of Agriculture, Animal Husbandry and Fisheries.

Agricultural Research Institutes, nominated by the President.

(xx) Secretary, Indian Council of Agricultural Research – Member Secretary.

The representation may be by name or by designations, as may be appropriate provided that the membership of the Society may be changed by the Government of India from time to time.

As envisaged under Rule 83 of the Rules of the ICAR Society, concurrence of the Government of India to the amendment of Rule 4(xv) of the Rules of ICAR Society has been obtained *vide* Ministry of Agriculture (Department of Agricultural Research and Education) Letter No. 1(1)/86-CDN-I dated 30th June, 88. The amended rule will come into force with effect from 30th June, 1988.

Register of Members

5. The Society shall maintain a roll of members indicating their full names, addresses and occupations and every member shall sign the same. If a Member of the Society changes his address, he shall notify his new address to the Secretary of the Society, who shall have the entry in the roll of members changed accordingly. Where, however, a member does not notify any change of address to the Secretary of the Society, his address as given in the roll of members, shall be deemed to be his correct address.

Rights of a substituted Member

6. Should any member of the Society be unable to attend a meeting of the Society, the President shall be at liberty to appoint any person as a substitute to take his place at that meeting of the Society. Such substitutes shall have all the rights and privileges of a member of the Society for that meeting only.

Determination of ex-officio membership

7. Where a person becomes a member of the Society by virtue of his office or appointment which he holds, his membership of the Society shall terminate when he ceases to hold that office or appointment.

Determination of membership

2)
8. *a) Members of the Society elected from amongst the members of both the Houses of Parliament

(2)* Substituted by the ICAR Society at its Special General Meeting held on the 30th January, 1976 and approval accorded by the Government of India *vide* Ministry of Agriculture and Irrigation (Department of Agricultural Research and Education) letter No. 24(2)/76-CDN-I dated 17.4.1976 for:-

"8(a) Members of the Society elected from amongst the members of both the Houses of Parliament shall cease to be members of the Society on the dissolution of the House or on the expiry of their term or on ceasing to be members of the House."

shall cease to be members of the Society on the dissolution of the House or on the expiry of their term or on ceasing to be members of the House, which ever is earlier.

b) Membership of the Society shall be determined on the happening of any of the following events :-

i) On the expiry of the period of membership for which nominated,

ii) Death, resignation, insolvency, lunacy or conviction for a criminal offence, involving moral turpitude,

iii) When a member himself declines to serve on the Society or his employer refuses to grant him permission to serve on the Society, and

iv) When a member does not attend three consecutive meetings of the Society without proper leave of the President.

(c) The President may at any time terminate the membership of any one or more of the members or at one and the same time terminate the membership of all members other than the *ex-officio* members. Upon such termination, the vacancies shall be filled in accordance with the relevant provisions of these Rules. A member whose membership is so terminated shall be eligible for renomination.

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|---|-----|---|
| Term of membership | 9. | Subject to the provisions of Rules 7 and 8, a nominated member of the Society shall hold office for a period of three years from the date of his nomination. |
| Filling of casual vacancy and its term | 10. | If a casual vacancy arises during the three-year period referred to in Rule 9 above, such vacancy shall be filled in like manner as the original vacancy and the person nominated/appointed to fill the vacancy shall, subject to the provisions of Rule 7 and 8, hold office for the unexpired portion of the three years' period. |
| Resignation from membership and date of its effect | 11. | When a member desires to resign his membership of the Society, he shall forward his letter of resignation to the Secretary who shall forthwith submit the same for the consideration of the President. The resignation shall take effect from the date of its acceptance by the President. |
| Validation of acts | 12. | The Society shall function notwithstanding any |

vacancy in its body and no act, direction or proceeding of the Society shall be invalid merely by reason of such vacancy or any defect in the appointment of any of its members.

Mandate of ICAR

12-A. In order to fulfil the objects as contained in the Memorandum of Association of the Society, the Council is authorised :-

- (i) To plan, undertake, aid, promote and co-ordinate education, research and its application in agriculture, agro-forestry, animal husbandry, fisheries, home science and allied sciences.
- (ii) To act as a clearing-house of research and general information relating to agriculture, animal husbandry, home science and allied sciences, and fisheries matters through its publications and information system, and instituting and promoting transfer of technology programme.
- (iii) To provide, undertake and promote consultancy services in the field of education, research, training and dissemination of information in agriculture, agro-forestry, animal husbandry, fisheries, home science and allied sciences.
- (iv) To look into the problems relating to broader areas of rural development concerning agriculture including post-harvest technology, by developing co-operative programmes with other organizations such as the Indian Council of Social Sciences Research, Council of Scientific and Industrial Research, Bhabha Atomic Research Centre, Universities, etc.
- (v) To do other things considered necessary to attain the objects of the Society.

II. AUTHORITIES OF THE SOCIETY

The following shall be the authorities of the Society :-

Authorities

13.
 - i) President
 - ii) Vice-President
 - iii) Governing Body
 - iv) Director-General
 - v) Secretary
 - vi) Chairman, Agricultural Scientists' Recruitment Board.

- vii) Director (DARE)
 - viii) Such other persons/bodies, committees or panels as may/shall be constituted or appointed by the Government of India, the Society or the Governing Body.
- Principal Executive Officer** 14. The Director-General shall be the Principal Executive Officer of the Society.
- Appointment of Officers/ Staff** 15. They shall be appointed from time to time by the authority competent under these rules to make such appointments. Directors of Research Institutes, Directors of Laboratories, Project Co-ordinators and such other officers as may be required to assist the Director-General and/or officers subordinate to him for carrying out the objects set forth in the Memorandum of Association of the Society.
- Powers of the Society** 16. The Society shall have, subject to such restrictions as the Government of India may impose and subject to such guidelines as the Government of India may issue from time to time in this behalf, full authority to perform all acts and issue such directions as may be considered necessary, incidental or conducive to the attainment of the objects enunciated in the Memorandum of Association of the Society.
- Review of progress and performance of the constituent units** 17. The Society shall review in its meeting at least once a year the progress and performance of the constituent units of the Society and give such policy directions as it may deem fit, to the Governing Body and the constituent units of the Society.
- Notice of meeting etc.** 18. (a) A notice or any other information may be served upon a member of the Society either personally or by sending it through post in an envelope addressed to such member at his address as noted in the roll of members.
- (b) Any notice or other communication issued through post shall be deemed to have been served on the day following the day on which the letter, envelope or wrapper containing the said notice or communication is posted. In proving such service it shall be sufficient to prove that the cover containing such material was properly addressed and put into the post box or delivered to the postal authorities for onward transmission.

III. PRESIDENT

- Powers** 19. The President shall exercise such powers for the

conduct of the business of the Society as may be vested in him by the Society. In addition, the President shall have powers to :-

- i) review periodically the work and progress of the Society,
- ii) appoint Committees or Commissions to enquire into and report on the affairs of the Society, and pass such orders thereon as he considers proper.

Delegation of Powers

20. The President may, in writing, delegate such of his powers as he may consider necessary to the Vice-President/the Director-General, the Secretary, the Directors of the Institutes, or to any other officer of the Council.

IV. VICE-PRESIDENT

Powers and functions

21. Besides the powers hereinafter enumerated in these Rules, the Vice-President shall exercise those powers which may specifically be delegated to him by the President.

V. DIRECTOR-GENERAL

Powers and functions

22. (a) Subject to any order that may be passed by the Government of India, the President, the Vice-President and decisions of the Governing Body, the Director-General as the Principal Executive Officer of the Society shall be responsible for :-
- i) the proper administration of the affairs and funds of the Society,
 - ii) prescribing the duties of all employees of the Council,
 - iii) exercising supervision and disciplinary control over the work and conduct of all employees of the Council,
 - iv) co-ordinating and exercising general supervision over all research activities in agriculture and animal husbandry and other activities of the Council, and
 - v) advising the Government of India, State Governments and the Administrations of the Union Territories on all matters connected with agriculture and animal husbandry referred to him.
- (b) Subject to these Rules and Bye-laws, the

Director-General shall, in respect of matters under his charge, have the same powers as a Secretary to the Government of India.

- (c) The Director-General may, in writing, delegate such of his powers as he may consider necessary to any officer of the Council.

VI. SECRETARY

Powers

23. (a) The Secretary shall exercise all administrative and financial powers as have been conferred on him under these Rules and such of the powers as may be delegated to him from time to time.
- (b) The Secretary, shall or any member of the Governing Body, if so authorised by a resolution passed in that behalf by the Governing Body may execute all contracts, deeds and other instruments on behalf of the Society or the Governing Body.
- (c) For the purpose of Section 6 of the Societies Registration Act (21 of 1860) the Secretary shall be considered the Principal Secretary of the Society and the Society may sue or be sued in the name of the Secretary of the Society. The Secretary may authorize any other officer of the Society in writing to sign and verify pleadings on his behalf.
- (d) The Secretary may, in writing, delegate such of his powers as he may consider necessary to any officer subordinate to him.

Functions

24. (a) The Secretary shall function under the directions of the Society, the Governing Body, the President, the Vice-President and the Director-General.
- (b) The Secretary shall keep or cause to be kept minutes of the proceedings of the Society and the Governing Body and take necessary action in connection therewith.
- (c) The Secretary shall keep or cause to be kept all records of the Society at its office or any other place to be determined by the Governing Body.

VII. AGRICULTURAL SCIENTISTS RECRUITMENT BOARD

Constitution

25. There shall be an Agricultural Scientists'

Recruitment Board with a whole time Chairman and other members who shall be appointed by the President, with the approval of the Government of India.

- 25(a) If the Office of the Chairman of the ASRB becomes vacant or if he is by reasons of absence or for any other reasons unable to perform the duties of his Office, these duties shall until some other person is appointed under Rule 25 to the vacant office, has entered on the duties thereof or, as the case may be until the Chairman has resumed his duties or a new Chairman has been appointed, be performed by such of the other member of the ASRB as the President, Indian Council of Agricultural Research may appoint for the purpose.
- 25(b) The Chairman and other Members of the ASRB shall hold office for a term of 6 years from the date on which they enter upon their office or until they attain the age of 65 years, whichever is earlier.
- 25(c) (i) Subject to the provisions mentioned herein below, the Chairman or any other Member of the ASRB shall only be removed from his office by order of President, ICAR on ground of misbehaviour after a high powered Committee of three members nominated by the Governing Body on reference being made to it by the President has on enquiry held in accordance with the principle of natural justice reported that the Chairman or such other Member, as the case may be, ought on any such grounds to be removed.
- Notwithstanding anything mentioned above, the President may by order remove from office the Chairman or any other member of the ASRB, if the Chairman or such other Member, as the case may be :-
- (a) is adjudged as insolvent; or
 - (b) engages during his term of Office in any paid employment outside the duties of his Office; or
 - (c) is in the opinion of the President, unfit to continue in office by reason of infirmity of mind or body.
- 25(c) (ii) The Chairman may in writing, delegate such of his powers as he may consider necessary to any other member of the ASRB.

Functions

26. (a) The Recruitment Board shall function as an independent recruiting agency and shall be responsible for recruitment to posts in the Agricultural Research Service and to such other posts and services as may be specified by the President from time to time.
- (b) The Recruitment Board shall render such other assistance to the Council in personnel matters including promotion as may be required by the President.
- (c) The Recruitment Board shall advise the Council in disciplinary matters relating to personnel recruited/appointed either by the Council itself or in consultation with the Recruitment Board.
- (d) The Recruitment Board shall submit annually by the second week of May of the year following the financial year a report on its activities for each financial year to the President.

VIII. MEETINGS OF THE SOCIETY

Annual General Meeting

27. The Annual General Meeting of the Society shall be held on such date, time and place as may be determined by the President.

Special General Meeting

28. (a) The President may convene a Special General Meeting of the Society whenever he thinks fit.
- (b) At all Special General Meetings, no subject other than that stated in the notice or requisition, as the case may be, shall be discussed except when specially authorized by the President.
- (c) Any requisition so made by the members of the Society shall express the object of the meeting proposed to be called and shall be left at the address of the Secretary.
- (d) The President shall convene a Special General Meeting of the Society on the written requisition of not less than fifteen members of the Society.

Calling of the meetings

29. All meetings of the Society shall be called by notice in writing by and under the hand of the Secretary.

Notice for meetings

30. Every notice calling a meeting of the Society shall state the date, time and place of the meeting and shall be served upon every member of the Society

- not less than fifteen clear days before the day appointed for the meeting.
- Validation of meetings due to late or non-receipt of notice**
- Chairman of the meetings and his election**
- Quorum**
- Determination of disputed question by vote**
31. Any inadvertent omission to give notice to or the non-receipt or late receipt of notice by any member shall not invalidate the proceedings of the meeting.
32. (a) The President shall preside over all meetings of the Society. In his absence the Vice-President shall preside over the meetings of the Society. In the absence of the President and the Vice-President, the members present shall choose one from amongst themselves to be the Chairman of the meeting.
- (b) No business shall be discussed at any meeting of the Society except the election of a Chairman, whilst the chair is vacant.
33. Fifteen members of the Society present in person shall form a quorum at any meeting of the Society.
34. (a) All disputed questions at meetings of the Society shall be determined by vote of the members present and voting.
- (b) Each member of the Society shall have one vote.
- (c) In case of equality of votes the Chairman shall have a casting vote.

IX. GOVERNING BODY

- Members**
35. The Governing Body shall have the following members from amongst the members of the Society :-
- i) Director-General....Chairman
 - ii) Member, Finance.
 - iii) Secretary, Planning Commission.
 - iv) Secretary, Agriculture.
 - v) Chairman, University Grants Commission.
 - vi) Chairman, Atomic Energy Commission (or Director, Bhabha Atomic Research Centre, if nominated by the Chairman, Atomic Energy Commission).
 - vii) Four Scientists including one Management Expert, who are not employees of the Indian Council of Agricultural Research nominated by the President.
 - viii) Three Vice-Chancellors of Agricultural Universities nominated by the President.

- ix) Three Members of Parliament—Two from Lok Sabha and one from Rajya Sabha—nominated by the President.
- x) Three farmers/representatives of rural areas nominated by the President.
- xi) Three Directors of Research Institutes of the Council nominated by the President.
- xii) Secretary, Indian Council of Agricultural Research—Member-Secretary.

- Note: 1) One of the Secretaries or Additional Secretaries in the Ministry of Finance will be Member, Finance for financial matters concerning the Council. He shall be nominated by the Ministry of Finance, Government of India.
- 2) The membership of the Governing Body shall be regulated *mutatis mutandis* in accordance with the provisions of Rules 6 to 11 above.

Scope

36. The Governing Body shall generally pursue and carry out the objects of the Society as set forth in the Memorandum of its Association and in doing so shall follow and implement the policy directions and guidelines laid down by the Society.

Functions

37. The affairs and funds of the Society shall be managed, administered, directed and controlled, subject to Rules, Bye-laws and orders of the Society, by the Governing Body.

Powers

38. (a) The Governing Body shall exercise all executive and financial powers of the Society including those vested in or conferred or to be conferred on it by or under any statute subject nevertheless in respect of expenditure of such limitations as the Government of India from time to time may impose.
- (b) In particular and without prejudice to the generality of the foregoing provisions, the Governing Body shall have the power, subject to the provisions of these Rules and Bye-laws framed thereunder, to:
- 1) Consider the annual and supplementary budgets placed before it by the Secretary, from time to time, and pass them with such modifications as may be deemed necessary,
 - 2) establish, maintain, amalgamate and/or close institutions, laboratories, offices and/or hostels, etc..

- 3) encourage the pursuit of learning particularly relating to agriculture and animal sciences and for the purpose found scholarships, prizes, medals, etc. and certificates and other academic titles,
- 4) create posts, categorize posts and personnel in the Council,
- 5) determine the conditions of service of the employees of the Council, fix their remuneration and define their duties,
- 6) prescribe the cadre strength of scientists for the Council as a whole with the appointment for individual or group of disciplines for each Institute for a period of five years at a time,
- 7) prescribe the ratio of posts in different grades or groups of grades in scientific and technical posts,
- 8) constitute with the approval of the President and Agricultural Research Service,
- 9) lay down the principles and procedures whereby in the initial constitution of the cadre the existing scientists of the Council may be encadred having due regard to the necessity for maintaining a high standard of efficiency commensurate with better pay scales and prospects of advancement,
- 10) enter into arrangements with the Government of India and through the Government with foreign and international agencies and organizations, the State Government and other public or private bodies or organizations or individuals for securing and or accepting grants-in-aid, endowments, donations or gifts to the Society on mutually agreed terms and conditions provided that such terms and conditions shall not be contrary to or inconsistent with the objects of the Society, or the policy of the Government of India,
- 11) take over, acquire (by purchase, gift, exchange, lease or hire or otherwise from Government of India and through

the Government from foreign and international agencies and organizations, the State Governments and other public or private bodies or organizations, or individuals, institutions, libraries, laboratories) museums, collections, immovable properties, endowments or other funds together with any attendant obligations so that neither the transaction nor the terms and conditions where-under it is concluded, is inconsistent with the objects of the Society or the policy of the Government of India,

- 12) appoint boards, Committees, Sub-committees and Panels consisting of persons who may or may not be members of the Governing Body or employees of the Council, for such purposes and periods and with such powers and on such terms as it may deem fit,
- 13) dissolve and/or substitute all or any Board Committee, Sub-committee or panel functioning or set up under Sub-Rule 12 above under the Society, and to issue such direction to them as it may deem fit and necessary, and
- 14) delegate such administrative, financial and other powers to the Director General, Secretary and any other Officer of the Council, as it may consider necessary and proper.

Delegation of powers of Institutes

39. (a) The Governing Body may delegate to the Directors of the Institutes/Laboratories all powers for their functioning.
- (b) The Indian Agricultural Research Institute, which is a deemed University under the University Grants Commission Act, 1956 and such other Institutes as may be declared deemed Universities, may be delegated enhanced powers beyond those contemplated in Sub-Rule(a) above in view of their special status.

Powers to frame, amend or repeal bye-laws on certain matters

40. Subject to the provisions of these Rules and with the approval of the Government of India, the Governing Body shall have the power to frame-amend or repeal bye-laws for the administration and management of the affairs and funds of the Society and in particular to provide for the following matters:

- i) preparation and sanction of budget estimates, sanctioning expenditure, execution of contracts, investment of funds of the Society, purchase, sale or change of such investments and maintenance of accounts and their audit.
- ii) procedure for recruitment and training, examination, assessment, clearance of probation, confirmation and promotion of personnel to and in the service of the Council.
- iii) terms and tenures of appointments and assignments, emoluments, allowances, rules of discipline and other conditions of service of the employees of the Council.
- iv) terms and conditions governing:-
 - a) the grant of scholarships, fellowships etc.,
 - b) deputations within the country and abroad,
 - c) grants-in-aid for research schemes and projects, and
 - d) establishment of research centres.
- v) such other matters as may be necessary or incidental to the administration of the affairs and funds of the Society.

Frequency of meetings

41. The Governing Body shall meet as often as necessary, and in any event at least once in each quarter of the year, the year for this purpose being the financial year commencing on the first day of April and ending on the thirty-first day of March of the following calendar year.

Date, time and place of meetings

42. The Governing Body meetings shall be held on such date, time and place as may be determined by the Director-General.

Notice for meetings and its service

- 43.
- (i) all meetings of the Governing Body shall be called by notice in writing by and under the hand of the Secretary,
 - (ii) every notice calling a meeting of the Governing Body shall state the date, time and place of the meeting and shall be served upon every member of the Governing Body not less than fifteen clear days before the day appointed for the meeting.

Validation of proceedings of meetings

44. Any inadvertent omission to give notice to or non-receipt or late receipt of notice by any member shall not invalidate the proceedings of the meeting.

Chairman of the meetings	45. Meeting of the Governing Body shall be presided over by the Director-General. In his absence the members present shall choose a member to be the Chairman of the meeting.
Quorum	3) * 46. Seven members of the Governing Body present in person shall constitute the quorum for meeting of the Governing Body.
Determination of matters by majority vote	47. Each member of the Governing Body, shall have one vote. The matters to be determined by the Governing Body shall be decided by the majority votes. Provided that (1) In the event of there being equality of votes on any question to be decided by the Governing Body, the Chairman shall have a casting vote. (2) In the event of disagreement between the Member-Finance and the Chairman of the Governing Body on any financial matter beyond the delegated powers of the Director-General as Secretary to the Government of India, the matter may be referred to the Ministers of Agriculture and Finance for decision.
Conduct of business by circulation of resolution	48. Any business, which it may be necessary for the Governing Body to perform, except such as may be placed before the annual meeting of the Society, may be performed by a resolution in writing circulated among all its members, and, any such resolution so circulated and approved by a majority of the members shall be as effectual and binding as if such resolution had been passed at a meeting of the Governing Body.
Approval of proceedings	49. The proceedings of all Governing Body meetings and resolutions passed, referred to in Rule 48 above, shall be submitted by the Secretary to the Chairman of the Governing Body for approval.

(3)* Substituted by the ICAR Society at its Special General Meeting held on the 30th January, 1976 and approval accorded by the Government of India *vide* Ministry of Agriculture & Irrigation (Department of Agricultural Research and Education) letter No. 24(2)/76-CDN-I dated 17.4.76 for :-

*46. Four members of the Governing Body present in person shall constitute the quorum for meeting of the Governing Body."

Action on proceedings

50. The proceedings of the meetings of the Governing Body shall be submitted to the President before implementation of the decisions contained therein.

X. ACCREDITATION BOARD

Accreditation is a process of quality assurance whereby an approved institution or programme is critically appraised, at intervals, by a group of external peers as to whether an institution or programme met the norms and standards prescribed by the Council from time to time. The Accreditation Board should be a fairly strong body under the ICAR umbrella and should have powers to control implementation of the norms and standards agreed by the Board.

Objectives of the Board

1. To assist the people, prospective students, educational institutions, professional societies, potential employers, Govt. and other concerned agencies in identifying those institutions and their programmes which meet the minimum norms and standards prescribed by the Council.
2. To provide guidance for the improvement of existing agricultural education institutions/programmes and also to develop new institutions/programmes.

Composition of the Board

- 51 The following will be the composition of the Board
1. Chairman Director-General, ICAR
 2. Vice-Chairman Deputy Director-General (Edn), ICAR
 3. Three Vice-Chancellors of SAUs To be nominated by the Secretary, DARE and Director-General, ICAR*
 4. Two eminent Agricultural/Animal/Social Scientists To be nominated by the Secretary, DARE and Director-General, ICAR*
 5. Two members representing Agriculture/Industry To be nominated by the Secretary, DARE, and Director-General, ICAR*
 6. Secretary, UGC Ex-Officio
 7. Secretary, AICTE Ex-Officio
 8. Secretary, Veterinary Council of India Ex-Officio
 9. One Director from ICAR Deemed University To be nominated by the ICAR from Directors of Deemed Universities*
 10. Secretary (full-time) ADG (Accreditation Board)

In accordance with the directive of the then Agriculture Minister/President, ICAR Society, the Director-General ICAR will continue to suggest a panel of names to the Hon'ble Agricultural Minister/President, ICAR Society for his approval.

Sectoral Committees of the Board

The Board will be assisted by the following Committees of Experts

1. Committee on norms, new universities/colleges/programmes
2. Committee on curriculum and equivalence
3. Committee on governance/personnel/financial policies

In addition to the above, the Board may also constitute any special committee for specialised work/assignment.

One third of the nominated Members will retire every year in order to provide continuity.

Functions

- 52 The following will be the functions of the Board:
1. To advise the Council in evolving the norms and standards for accreditation of institutions and programmes of Agricultural Education including Veterinary Sciences and Agricultural Engineering.
 2. To assist the Council for the matters pertaining to approval, recognition, inspection and funding of institutions of Agricultural Education.

* Substituted by the ICAR Society at its 67th Annual General Meeting held on 9th March, 1996 and approval accorded by the Government of India, Deptt. of Agricultural Research and Education vide letter No. 6 (10)/193 - CSC dated 11.7.2000

3. Evaluate the academic programme and the institutional set up in which these programmes are conducted.
4. To periodically assess the curricula of various degree programmes offered by the State Agricultural Universities and other approved institutions and suggest modifications, if required.
5. To decide the equivalence of qualifications.
6. To lay down Norms and Standards of courses, curricula, instructional facilities, teaching staff qualifications, requirements of admission etc. and if warranted de-recognise degree/institution.
7. To provide guidance on University governance, personnel and financial policies etc.

The Board will be supported by necessary scientific, technical and administrative staff.

Secretariat of the Board

An independent Secretariat directly responsible to the Director-General, ICAR, with full-time Secretary of the Board in the rank of ADG, with adequate staff, to execute the above responsibility should be established. The Board will be supported with necessary infrastructure including scientific, technical, financial and administrative staff.

Notice of Meetings	53	All the meetings of the Accreditation Board shall be called by notice in writing by and under the hand of the Member-Secretary of the Board.
Quorum	54	Seven members of the Accreditation Board shall constitute the quorum for any meeting of the Board.
Frequency of Meetings	55	The proceedings of the Accreditation Board shall be regulated mutatis mutandis in accordance with the provisions of Rules 42, 43 (ii) and 45. The meeting shall be called at least once in six months.
Action on Proceedings	56	The proceedings of the Accreditation Board including its views and recommendations on various matters considered by it, shall be placed before the next meeting of the Governing Body for information and for issue of such directions as it may deem proper.

XI. SCIENTIFIC PANELS

Constitution	57	The Governing Body shall constitute scientific panels for various disciplines, as also inter-disciplinary panels for the purpose of:- i) considering research schemes and projects, ii) advising the Governing Body on technical matters, and iii) drawing attention to gaps in the current research and training efforts.
Joint Panels	58	The Governing Body may constitute either on cost sharing or cost-free basis Joint Panels with other scientific bodies like the Council of Scientific and Industrial Research, Indian Council of Medical Research, Indian Council of Social Sciences Research, etc. for one or more of the following purposes:- i) collaboration in research. ii) inter-disciplinary examination of research schemes and projects, iii) implementation of research schemes and project, and iv) co-ordination with various other scientific bodies and the University Grants Commission to avoid duplication and to bring about effective co-ordination in agricultural research.
Action on the recommendations and reports	59.	The views, recommendations and reports of the scientific Panels and Joint Panels on the various matters considered by them shall be placed before the Governing Body for information and for issue of such directions as it may deem proper.

XII. REGIONAL COMMITTEES

Constitution	60.	(a) The Governing Body shall constitute Regional Committees. The areas comprised in each re-
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gion shall be determined by the Governing Body after taking into account the agro-climatic and other relevant factors.

*(b) The Director-General shall be the Chairman of these Regional Committees. He shall nominate a member of each Committee as Secretary of that Committee.

(c) The membership of the Regional Committee shall be as under:-

- i) the members of the Society residing in that region.
- ii) Chairman of the Development Council of Councils constituted by the Department of Agriculture, Government of India, located in the region.
- iii) Directors of the Institutes of the Council in the region.
- iv) Scientific/technical representatives of Agricultural Universities, State Departments, Central Institutes and Department of Agriculture of the Union Ministry of Agriculture, and
- v) farmers nominated by the President.

**vi) Two members from non-governmental organisations engaged in rural development in the region nominated by the president.

(d) The membership of the Regional Committee shall be regulated mutatis mutandis in accordance with the provisions of Rules 6 to 11.

Functions

61. The functions of the Regional Committee shall be to:-

- i) review the status of agricultural research and education in the region, and
- ii) analyse, discuss in depth and make recommendations on the location specific problems of agriculture, animal husbandry, fisheries and forestry peculiar to the region.

Provided that the Governing Body may from time to time enlarge or curtail the scope, authority and functions of a Regional Committee.

* Provided further that where the Minister-in-charge of Agriculture/animal Husbandry/Fisheries from the States also participate in the meetings of the Regional Committees in their capacity as Members of the Society, the meetings shall be chaired by the senior most Minister-in-charge of Agriculture/Animal Husbandry/Fisheries of the host State. (Reference discussions on item No. 2 of the Agenda for the Special General Meeting of the ICAR Society held on 30.1.1976 vide No. 55(2)/76-CDN (I) dated 24th April, 1976).

** New Rule 60(c)(vi) added in the existing rule (Vide Notification No. 6(10)193-CSC dt. 5th August 1993).

Notice of meeting	62.	All meetings of the Regional Committee shall be called by notice in writing by and under the hand of the Member-Secretary of the Committee.
Quorum	63.	One third of the members of the Regional Committee shall constitute the quorum for any meeting of the Committee.
Frequency	64.	The provisions of Rules 42, 43 (ii) and 45 shall apply <i>mutatis mutandis</i> to the Regional Committee. The meetings of the Regional Committee shall be called at least once in two years.
Action on recommendations	65.	The proceedings of the Regional Committee including its views and recommendations on various matters considered by it shall be placed before the next meeting of the Governing Body for information and for issue of such directions as it may deem proper.

XIII. MANAGEMENT COMMITTEES

Constitution	66.	(a) Each Institute of the Council shall have a Management Committee consisting of the following members:- <ol style="list-style-type: none"> 1) Director of the Institute —Chairman 2) A representative of the State Government in which the Institute is located nominated by the President —Member 3) A representative of any other State Government concerned with the research in the Institute, nominated by the President —Member 4) A representative of the Agricultural University having jurisdiction over the area, nominated by the President —Member *5) Two non-official persons representing agricultural/rural interests, to be nominated by the President —Member
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* (4) Inserted by the ICAR Society at its Special General Meeting held on the 2nd April, 1976 and approval accorded by the Government of India *vide* Ministry of Agriculture & Irrigation (Department of Agricultural Research & Education) letter No. 24(2)/76-CDN(1) dated the 17th April, 1976.

New insertion in Rule 66 as Rule 66(a) (4).

**66(a) (5) Two non-official persons representing agricultural/rural interests, to be nominated by the President-members.

The existing Rules 66(a)(5) to 66(a)(8) have been renumbered as 66(a)(6a) to 66(a)(9).

- 6) Four Scientists of Council's Institutes to be nominated by the Director-General
—Members
- 7) A representative from the Council nominated by the Director-General
—Member
- 8) The Financial Adviser of the Council or Department of Agricultural Research and Education or the Accounts Officer of the same or another Institute, nominated by the President
—Member
- 9) Administrative Officer of the Institute
—Member-Secretary

Provided that in the case of the Indian Agricultural Research Institute which is a deemed University under the University Grants Commission Act of 1956 and such other Institutes of the Council as may hereafter be declared as deemed Universities, there shall be appropriate academic and management bodies as approved by the President.

- (b) The membership of the Management Committee shall be regulated *mutatis mutandis* in accordance with the Rule 6 to 11.
- (c) For the purpose of these rules, Institutes shall also include National Research Centre, Project Directorates, Bureaux or any other unit of the Council, as may be approved by the President.

Powers and functions

67. The powers and functions of the Management Committee shall include:-
 - i) consideration of proposals for Five Year Plan and Annual Plan,
 - ii) periodical review of progress of development schemes.
 - iii) consideration of proposal for the annual budget.
 - iv) consideration of items of expenditure which are beyond the powers of the Director of the Institute.
 - v) policy issues relating to the Institute, including the rights and obligations of staff.
 - vi) consideration of action taken on the recommendations of the Grievance Cell and Institute Joint Council.

- vii) any other items, as may be desired by the Director or other members of the Committee or as may be required to be considered as per delegation of powers as directions of the Governing Body whether contained in any manual, orders issued, resolution passed, or other instructions approved by the Governing Body, and
 - viii) such powers as may be delegated by the Governing Body to enable the Management Committees to administer the funds allocated and the programmes approved.
- Notice of meetings** 68. All meetings of the Management Committee shall be called by notice in writing by and under the hand of the Member-Secretary of the Committee.
- Quorum** 69. Four members of the Management Committee shall constitute the quorum.
- Frequency of meetings** *70. The Management Committee Meeting may be held 2-3 times in a year depending upon the actual need of the Institute. However, rule 42, 43(ii) and 44 shall continue to apply mutatis mutandis.
- Action on proceedings** 71. (i) the proceedings of the Management Committee shall be forwarded to the Director-General immediately and Directors should ensure that the proceedings should be delivered to the Secretary, ICAR, within a week of the meeting.
- (ii) the Director-General shall have the power to review/cause to be reviewed any decision of the Management Committee where he considers the same is not in consonance with the Rules, general policy, practice or the priorities of the Council provided that any order on the basis of the basis of such review shall be passed within a period of one month w.e.f. the date of receipt of the proceedings at the Headquarter. If the proceedings of the Management Committee are not received at the Headquarter these may be reviewed by the Director-General any time *suo moto*.
- (iii) In case the Director of the Institute has reasons to differ from the views of the Management Committee, having regard to his accountability as the Head of the Institute, he should after recording the reasons in writing forward the same with the proceedings of the meeting of the Management Committee to the Director-General for his decision till such time a final decision on such matters is taken by the Director-General

* Substituted by the ICAR Society at its 68th Annual General Meeting held on 15th March, 1997 and approval accorded by the Government of India, Deptt. of Agricultural Research and Education, vide letter No. 6(10)/93-CSC dated 23.5.1997.

and communicated to the Director, the recommendations of the Management Committee shall not be operative or acted upon.

RESEARCH ADVISORY COMMITTEE

*Constitution

- 71A (a) Each Institute of the Council excluding National Research Centre shall have a research Advisory Committee consisting of the following members:-
1. An eminent Scientist from outside the ICAR System nominated by the Director-General ICAR
Chairman
 2. 4-5 external experts (including retired Scientists of ICAR) representing the major areas of research and development programmes of the Institute nominated by the Director-General, ICAR —Members
 3. Director of the Institute
Member
 4. Deputy Director-General concerned with the Institute in the case of IARI, NDRI, IVRI, CIFE and NAARM. In the case of other Institutes, Assistant Director-General concerned with the Institute
Member
 5. Two persons representing agricultural/rural interests on the Management Committee of the Institute in terms of Rule 66(a)(5) for the period of their membership of the Management Committee
Members
 6. One senior level scientist of the concerned Institute nominated by the Director
Member-Secretary
- (b) The membership of the Research Advisory Committee shall be regulated *mutatis mutandis* in accordance with the provisions of Rules 6 to 11.
- ** (c) For the purpose of these rules, the Institute shall include Project Directorate, Bureau, National Research Centre or any other Unit of the Council as may be approved by the President. The coverage of the Research Advisory Committee will also be extended to the National Research Centres taking into account the size of the Centres, specifically with the approval of D.G., ICAR.

Term of members

- 71B The term of nominated Members including Member-Secretary and Chairman will be for a period of three

* Substituted by the ICAR Society at its 65th Annual General Meeting held on 24th February, 1994 and approval accorded by the Government of India, vide Ministry of Agriculture, (DARE) letter No. 6(10)/93-CSC dated 14.5.1994.

** Substituted by the ICAR Society at its 67th Annual General Meeting held on 9th March, 1996 and approval accorded by the Government of India, Deptt. of Agricultural Research and Education vide letter No. 6(10)/93-CSC dated 30.5.1996.

		years except in the case of members under item no. 5 of rule 71A(a). There is no bar to the renomination of any Member.
Powers & Functions	71C	The powers and functions of the Research Advisory Committee shall include: <ul style="list-style-type: none"> (i) to suggest research programmes based on national and global context of research in the thrust areas. (ii) to review the research achievements of the Institute and to see that these are consistent with the mandate of the Institute, and (iii) any other function that may be specifically assigned by the Director-General, ICAR.
Notice of meetings	71D	All meetings of the Research Advisory Committee shall be called by notice in writing by and under the hand of the Member-Secretary of the Committee. An omission to give notice or late receipt or non-receipt of notice by any member shall not invalidate the proceedings of the meeting.
Quorum	71E	Four members of the Research Advisory Committee shall constitute quorum.
Frequency, date, time and place of meeting	*71F	The Research Advisory Committee shall normally meet once in a calendar year at the Headquarters of the Institute, on a date and time as may be determined by the Chairman of the Committee. Only in exceptional cases, the RAC may be convened twice in a year. The duration of the RAC meetings may be of 1 to 3 days depending upon the agenda of the meeting.
Action on the Proceedings	71G	<ul style="list-style-type: none"> (i) the proceedings of the Research Advisory Committee shall be forwarded to the Director-General, ICAR by the Member-Secretary, after getting the same approved from the Chairman, immediately and the Director of the Institute should ensure that the proceedings are delivered to the Secretary, ICAR within a week of the meeting. (ii) the Director-General shall have the power to review/cause to be reviewed any decision of the Research Advisory Committee where he considers the same is not in consonance with the Rules, general policy, practice or the priorities of the Council provided that any order on the basis of such review shall be passed within a period of one month of the date of receipt of the proceedings at the ICAR Head-quarters. If the proceedings are not received at the Headquarters these may be reviewed by the Director-General any time <i>suo moto</i>.

* Substituted by the ICAR Society at its 68th Annual General Meeting held on 15th March, 1997 and approval accorded by the Government of India, Deptt. of Agricultural Research and Education, vide letter No. 6(10)/93-CSC dated 23.5.1997.

- (iii) in case the Director of the Institute has reasons to differ from the views of the Research Advisory Committee, having regard to his accountability as Head of the Institute, he should after recording the reasons, in writing, forward the same with the proceedings of the meeting of the Research Advisory Committee to the Director-General, for his decision. Till such time a final decision on such matters is taken by the Director-General, the recommendations of the Research Advisory Committee shall not be operative or acted upon.

Note: The outside experts and the Chairman of the Committee shall be paid TA/DA as admissible to non-officials under the ICAR Rules. In addition, they should also be paid an honorarium of Rs 1,000/- (Rupees one thousand only) for attending the meeting.

STAFF RESEARCH COUNCIL

Constitution

- 71H (a) Each Institute of the Council shall have a Staff Research Council consisting of the following members:-
1. Director of the Institute Chairman
 2. Joint Director (Research)/Incharge (Research Co-ordination and Management Unit.) Member
 3. Heads of Divisions/Sections Members
 - *4. All Principal Investigators of the Projects. This shall include the Leaders of the major programmes at the Institute, Heads of Divisions (HODs) and the Project Coordinators. The number of programme leaders is to be decided at the Institute level in consultation with the Research Advisory Committee by adopting the following criteria:
 - (i) For NRC, all the Scientists working in the NRC may be the member of the SRC.
 - (ii) For the National Institutes the membership from this category may be limited to 50. Members
 5. DDG concerned with the Institute in the case of IVRI, NDRI, IARI, CIFE and NAARM, and in the case of other Institutes ADG concerned with the Institute Members
 - **6. Deleted
 7. Scientist-in-Charge of the Research Management Unit at the Institute Member-Secretary
- (b) The membership of the Staff Research Council shall be regulated *mutatis mutandis* in accordance with the provisions of Rules 6 to 11.

* Substituted by the ICAR Society at its 67th Annual General Meeting held on 9th March, 1996 and approval accorded by the Government of India, Deptt. of Agricultural Research and Education, vide letter No. 6(10)/93-CSC dated 30.5.1996.

** Deleted by the ICAR Society at its 68th Annual General Meeting held on 15th March, 1997 and approval accorded by the Government of India, Deptt. of Agricultural Research and Education vide letter No. 6(10)/93-CSC dated 25.5.1997.

- (c) For the purpose of these Rules, the Institute shall also include the Project Directorate, Bureau, National Research Centre, or any other unit as may be approved by the President.

Powers & Functions

71I The powers and functions of the Staff Research Council shall include:-

- (i) consideration and evaluation of the Research Projects (RPF 1). The Principal Investigator will make representation of the Research Project to the SRC. The SRC will reject/recommend the Research Project along with its duration,
- (ii) consideration and evaluation of the on-going Projects (RPF II Annual Research Progress Reports), after these have been assessed by an expert. The SRC will make specific recommendations about the achievements and short-comings of the projects,
- (iii) Advise on the fostering of linkages between the groups/Divisions/Institutes in respect of multi-disciplinary Projects/multi-locational Projects,
- (iv) monitor the follow up action on the recommendations of QRTS with respect to technical programmes of the Institute, and
- (v) any other function as may be assigned to it by the Director of the Institute or the Director-General, ICAR.

Notice of the meeting

71J All meetings of the Staff Research Council shall be called by notice in writing by and under the hand of the Member-Secretary. An omission to give notice or late receipt or non-receipt of notice by any member shall not invalidate the proceedings of the meeting.

Quorum

71K One third of the members of the Staff Research Council shall constitute the quorum for any meeting of the Staff Research Council.

Frequency, date, time & place of meeting

71L The Staff Research Council shall meet twice in a calender year at the Headquarters of the Institute, on a date and time to be determined by the Chairman of the Staff Research Council.

Action on proceedings of the SRC

71M Action on the Proceedings of the Staff Research Council will be initiated immediately after the same are approved by the Chairman and circulated to all concerned. The Member-Secretary of the SRC will monitor the follow-up action, which will be reported at the next meeting of the SRC.

- Note
- (i) An external expert, who is a member of the SRC will be invited to make critical evaluation of the on-going project before it is considered by the SRC. An honorarium of Rs 200/- per day may be paid to the external expert for his evaluation.
 - (ii) Before the new Project is considered by the SRC, it will be examined by the Research Co-ordination and Management Section/Unit of the Institute in respect of its importance of problems, its design and final requirements. Each Institute should constitute such a Section/Unit by re-adjustment of the existing staff. Such a Section/Unit will function under the charge of a Joint Director (Research)/ Director of the Institute.

XIV. GENERAL

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| Establishment and maintenance of offices, Institutes etc. | 72. | The Society shall establish and maintain its own office, Research Institutes and Laboratories, Regional and Sub-Stations etc. |
| Recruitment Rules | 73. | Recruitment and appointment to the various posts in the Council shall be made in accordance with the Recruitment Rules framed or to be framed for the purpose in the Council in consultation with the Chairman or any other member of the ASRB to whom the Chairman has delegated his powers under Rule 25(c)(ii) and duly approved by the Governing Body and the President. |
| Funds of the Society | 74. | The funds of the Society shall consist of the following :- <ul style="list-style-type: none"> 1) Income from the Cess realised under the Agricultural Produce Cess Act, 1940 (Act No. XXVII of 1940). 2) Lumpsum and recurring grants made by the Government of India. 3) Income from investments. 4) Income from other sources. |
| Bankers of the Society | 75. | <ul style="list-style-type: none"> (i) the Bankers of the Society shall be the State Bank of India and its subsidiaries and/or Scheduled/Nationalised Banks. (ii) unless otherwise authorised by the President or the Director-General or the Secretary, no new account shall be opened. (iii) no amount shall be withdrawn from the So- |

ciety's account in a Bank except by cheques signed and countersigned by such officers as may be duly empowered in this behalf by the President or the Director-General or the Secretary.

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| Auditors | 76. | The accounts of the Society shall be audited by such person or persons as may be nominated for the purpose from time to time by the Government of India in consultation with the Comptroller and Auditor-General of India. |
| Advice in financial matters | 77. | Matters having financial implications, which fall beyond the powers of the Director-General shall be referred to the Member-Finance for advice. |
| Financial Adviser of the Society | 78. | There shall be at the Council's Headquarters a Financial Adviser who will be a whole-time employee of the Council. He shall be responsible for the budget of the Society, control of its finances, and in addition may be required to be responsible for the budget of the Society, control of its finances, and in addition may be required to be responsible for the proper maintenance of accounts and internal audit. The Financial Adviser shall advise the Director-General on all financial matters. The Director-General shall have the power to over-rule his advice by recording in writing reasons therefor. A report of all such cases shall be submitted to the Governing Body for information. |
| Legal Adviser of the Society | 79. | There shall be at the Council's Headquarters a Legal Adviser who will be a whole-time employee of the Council. He shall be responsible for advising the Society in all legal matters and for arranging contest/defence of legal proceedings instituted by or against the Society in any Court and for the vetting and drafting of all deeds, agreements and other legal documents. |
| Annual Report | 80. | An annual Report of the proceedings of the Society and all work undertaken during the year shall be prepared by the Governing body for the information of the members of the Society alongwith the Auditor's report thereon shall be placed before the Society at its Annual General Meeting and also on the table of the Houses of Parliament. |
| Seal of the Society | 81. | The Governing Body of the Society shall have a seal which shall be used only with its prior approval in cases where under any law it is necessary for the Society to affix it on a document or on an instrument or the Governing Body otherwise so decides such a document/instrument shall be signed by a |

- member of the Governing Body and the Secretary or/such other officer or person authorised by the Governing Body.
- Alteration or extension of the purpose of the Society** 82. Subject to the approval of the Government of India previously obtained, the Society may alter or extend the purpose for which it is established or be amalgamated either wholly or partially with any other Society by following the undermentioned procedure:-
- (a) The Governing Body shall convene a Special General Meeting of the Members of the Society, according to these Rules for the consideration of the said proposition.
 - (b) The Governing Body shall submit the proposition for such alteration, extension or amalgamation as aforesaid to the members of the Society in a written or printed report.
 - (c) Such report shall be delivered or sent by post to every member of the Society fifteen clear days previous to the said Special General Meeting.
 - (d) Such proposition shall be deemed to have been agreed to if not less than three-fifths of the members of the Society cast their votes in its favour either in person or by proxy at the said Special General Meeting, and
 - (e) Such proposition shall be confirmed by the votes of three-fifths or members of the Society present at the Second Special General Meeting convened by the Governing Body at an interval of one month after the former meeting.
- Alteration amendment of the Rules** 83. The Rules of the Society may, with the sanction of the Government of India, be altered at any time by a Resolution passed by a majority of the members of the Society at a meeting of the Society convened for the purpose.
- Change of name of the Society** 84. The Society, may, with the approval of the Government of India, change its name by a resolution passed by a majority of the members of the Society at any meeting of the Society convened for the purpose.
- Membership of various bodies** 85. The membership of one body will not be a bar to the membership of other bodies.

Revised Rules of the Indian Council of Agricultural Research adopted at the Annual General Meeting of the Indian Council of Agricultural Research Society held at New Delhi on the 18th January, 1975 *vide* File No. 2-31/74-Reorgn(Admn) and approved by the Government of India *vide* No. 1-1/75-Reogn. (DARE) dated the 4th April, 1975.

BYE-LAWS

OF THE

**INDIAN COUNCIL OF AGRICULTURAL RESEARCH
SOCIETY**

**BYE-LAWS OF THE
INDIAN COUNCIL OF AGRICULTURAL RESEARCH**
(Framed under Rule 40 of the Rules of the ICAR Society)

I. FINANCIAL

A. Budget and Finance

**Preparation of Budget
Estimates**

1. (a) Not later than the first February of each year the Secretary shall prepare detailed Budget Estimates of receipts and expenditure (with the anticipated opening and closing balances of the Society) for the ensuing financial year. The budget shall be in the form prescribed in this behalf in the Regulations framed under these bye-laws.
- (b) The estimates shall show separately the sums required to meet the expenditure from income out of the following:
 - i) Government of India grants,
 - ii) Proceeds from the Agricultural Produce Cess Act, and
 - iii) Other sources.
- (c) The estimates for expenditure to be met out of the Government of India grant for each year shall further exhibit the expenditure on research under the following major heads:
 - i) Agriculture and Soil Conservation,
 - ii) Animal Husbandry,
 - iii) Dairy Development,
 - iv) Fisheries,
 - v) Education, and
 - vi) Other heads.
- (d) The expenditure on Plan and Non-Plan Schemes shall be shown separately.
- (e) The estimates for expenditure from Agricultural Produce Cess Fund shall be exhibited separately under the following heads:
 - i) Agriculture and Animal Husbandry Research,
 - ii) Research Schemes at the ICAR Institutes,

- iii) Fellowships, Scholarships, Awards, and
 - iv) Miscellaneous.
- Sanction of Budget Estimates**

2. The Secretary shall, in the first instance, place the Budget Estimates before the Standing Finance Committee and then together with the recommendations of the Standing Finance Committee constituted under Section 7 of the Agricultural Produce Cess Act, 1940, to the Governing Body for sanction.
- Communication of sanction of Estimates**

3. After the estimates have been finally approved by the Governing Body, the details of the allotments for expenditure of the various constituent units shall be communicated to them by the Financial Adviser. One copy of the sanctioned estimates shall also be sent to the Auditor of the Council nominated by the Comptroller and Auditor-General of India. All variations in the estimates sanctioned by the competent authority during the year shall be similarly communicated.
- Submission of Revised and Supplementary Estimates of Expenditure**

4. Revised and/or supplementary estimates of expenditure shall similarly be submitted to the Governing Body for sanction in such form and on such dates as may be directed by the Governing Body.
- New Schemes**

5. For new schemes proposed to be financed from the receipts/accumulations of the Agricultural Produce Cess Fund, prior approval of the Governing Body shall be necessary.
- Urgent Schemes**

6. The Director-General may, subject to the availability of funds in the budget by reappropriation or otherwise, and provided that in his opinion the scheme is urgent and that its sanction cannot be deferred to the next meeting of the Standing Finance Committee and the Governing Body, sanction for a period not exceeding one year an original grant not exceeding Rs 50,000.00 for a new scheme. No such scheme shall, however, be constituted beyond the said period of one year without approval of the Standing Finance Committee and the Governing Body.
- Additional grant for approved schemes**

7(1) The Director-General may sanction additional grant for an approved scheme up to the following financial limits subject to a maximum of 25% of the original grant sanction for the entire period of that scheme:-

 - a) Where cost of the approved scheme is Rs 1 lakh or less Rs. 20,000/-

- b) Where cost of the approved scheme exceeds Rs 1 lakh Rs 50,000/-

1)

7(2) In order to maintain continuity of work under an on-going scheme of urgent nature, the Director-General may sanction an extension of the scheme for not more than six months on existing basis subject to the ratification of such extension by Standing Finance Committee/Governing Body at their subsequent meetings provided further that the total period of the scheme as a result of grant of such extension does not exceed the overall prescribed period of five years.

**Appropriation and
reappropriation out of
sanctioned Estimates**

8. (a) The Primary Units of appropriation will ordinarily be :-
- i) Headquarters Administration,
 - ii) Research Institutes/Laboratories,
 - iii) Each Project falling under the All-India Co-ordinated Project,
 - iv) Projects other than (iii) above,
 - v) Education, and
 - vi) Fellowships and Scholarships.
- b) The Secondary Units of appropriation will be:-
- i) Pay of Officers,
 - ii) Pay of Establishment,
 - iii) Allowances and Honorarium excluding overtime and travelling allowances,
 - iv) Travelling Allowances,
 - v) Overtime Allowances,
 - vi) Grant-in-aid,
 - vii) Leave salary and pension contributions,
 - viii) Other charges, and
 - ix) Any other item or items, as may be required.
- (c) The Director-General shall have full power to appropriate sums provided in the sanctioned Estimates during the financial year to meet expenditure, on each item up to the amount

1) Adopted by the Governing Body of ICAR at its meeting held on 30th September, 1980 and approval accorded by the Government of India vide No. 3(1)/80-Cdn-1 dated 26.12.1980
The existing Bye-Law 7(a) (b) have been re-numbered as 7(1) (a) (b).

provided for in the sanctioned estimate. Any unspent balance shall lapse and shall not be available for utilization in the following year.

- (d) The funds of the Society shall not be appropriated or re-appropriated to meet expenditure, which has not been sanctioned by the authority competent to sanction it under these bye-laws.
- (e) No reappropriation shall be done from 'Plan' to 'Non-Plan' without the sanction of the Government of India.
- (f) No reappropriation shall be done from one major head to another major head out of the grant given by the Government of India without the approval of the Governing Body.
- (g) The Governing Body shall have power to reappropriate from one approved scheme to another on the Plan side provided that the outlay of a scheme for a 5-year period does not exceed the approved outlay in the Five-Year Plan and subject further to such guidelines and restrictions as the Government of India may prescribe.
- (h) The Director-General shall have, in respect of Government of India grants, full power to reappropriate funds at any time from one primary unit of appropriation to another, provided that the total sanctioned Budget Estimate within the major head is not thereby exceeded. No reappropriation shall be made so as to augment the provisions under the head 'Pay of Officers' and 'Pay of Establishment' taken together for the entire grant.
- (i) In respect of Agricultural Produce Cess Funds, the Director-General shall have full powers to reappropriate funds from one unit to another.
- (j) The Secretary, The Directors of Institutes/Laboratories or any other Officers so empowered by the Governing Body, may reappropriate funds from one secondary unit before the close of the financial year to which the appropriation relates.
- (k) The funds allotted by the Governing Body for a scheme as grant-in-aid out of the Agricultural Produce Cess Fund accumulations shall be resumed if the

**Expenditure sanction—
Delegation**

Scheme is postponed or abandoned. In that event the Director-General shall be competent to allot to the extent required the funds thus resumed to any scheme/schemes approved by the Governing Body. If after making such allotment, any balance is left, it shall be credited to the funds of the Society.

9. (a) No expenditure from the funds of the Society shall be incurred without the sanction of the authority competent under these bye-laws.
- (b) A sanction to expenditure will not become operative unless funds are made available to meet the expenditure by valid appropriation or reappropriation.
- (c) The powers regarding sanction of expenditure shall be exercised after strictly following the guidelines or restrictions which have been or which may be imposed by the Government of India from time to time.
- (d) The Governing Body shall have full powers to sanction expenditure on any service up to any amount included in the sanctioned budget. However, sanction of the President shall be required for creation of any post in a scale of pay the maximum of which exceeds Rs 2,750/-.
- (e) In the application of the various Rules and Regulations of the Government of India, as amended or altered or modified from time to time and applicable to the Society, the powers vested in the President of India shall be exercised by the President of the Society.
- (f) The Director-General shall exercise the powers delegated to him under the rules and Bye-laws of the Society as well as those powers which are exercisable by a Ministry/ Department of the Government of India including creation of any post in a scale of pay the maximum of which does not exceed Rs. 2,750/-.
- (g) The Secretary in respect of the Indian Council of Agricultural Research Headquarters and the Institutes/Laboratories etc., and the Director in respect of the concerned Institute shall exercise all the powers of the "Head of Department" for the purpose of various Rules and Regulations of the Government of India, as amended from time to time and applicable

mutatis-mutandis to the Society till such time the Council frames and enforces its own Rules and Regulations in this behalf.

In addition, the Secretary/Directors shall exercise all the powers specifically delegated under the Rules and these Bye-laws or which may hereinafter be delegated to them by the Governing Body.

- (h) In exceptional cases, the Director-General may empower in writing a Director of Laboratory/Institute to exercise, in addition to all the powers exercisable by him in respect of the concerned Institute, all such powers in respect of any other Institute/Laboratory. In cases where powers are to be exercised by the Directors in consultation with the Management Committee, no such powers shall be exercised without such consultation.
- (i) The Director-General, the Secretary and the Directors of the Institutes/Laboratories may delegate the powers exercisable by them to such Officers as they may deem fit.
- (j) The Deputy Directors-General and other Officers in and under the Council shall exercise such powers as have been delegated or which may be delegated to them under the Rules and Bye-laws of the Council.

**Powers to sanction
excess expenditure**

10. Expenditure in excess of the net appropriation for the year shall require the sanction of the Governing Body.

Powers to write-off losses

11. (a) The power to write-off losses in respect of the funds of the Society shall be exercised by the Director-General to the extent it is being exercised by a Ministry/Department of the Government of India. A list of cases involving a write-off of Rs 5000/- or above in each case in the previous year ending 31st December shall be placed before the Governing Body at its meeting convened for the purpose of passing the budget estimates of the Society.
- (b) The Director-General may subject to such conditions and monetary limits as he may consider necessary to impose, delegate the powers mentioned in (a) of this bye-law to the Secretary/Deputy Directors-General/other Officers of and under the Council and the

grantee Institutions. A list of all such cases for each year ending 31st December shall be submitted annually to the Director-General by the 31st January of the next year for his information.

Contracts

12. (a) The form of all contracts to be executed by any Authority of the Indian Council of Agricultural Research, as defined in Rule 13 of the Rules of the Indian Council of Agricultural Research Society in force from 3rd April, 1975, or by any other Authority delegated with powers to execute contracts, deeds and other instruments on behalf of the Society and Members of the Governing Body, shall be drawn up under legal advice.

The Secretary may delegate his power to execute all contracts, deeds and other instruments on behalf of the Society or the Governing Body subject to such restrictions as he may think fit to impose to any Officer of the Society or to any other Body, Institution or Organization under the administrative control of the Society.

- (b) Property owned by the Society which is no longer required by the Society may be disposed off by the Director-General provided that disposal of immovable property, shall be made with the prior approval of the Governing Body keeping in view the instructions of the Government of India issued in this respect from time to time.

**Legal proceedings,
compromise etc.**

13. The Secretary shall have the power to file and defend suits or other proceedings by or against the Society and to compromise, settle or refer to arbitration any dispute relating to the Society.

Investment of funds

14. (a) The funds of the Society may be invested in such manner as may be prescribed by the Government of India. All investments of the funds of the Society shall be made in the name of the Society.
- (b) All purchases, sales or alterations of investments shall be affected on the authority of the Director-General and all contracts, transfer deeds or other documents necessary for purchasing, selling or altering the investments of the Society's funds shall be executed by the Secretary or any other Officer authorised by the Secretary.

- (c) The scripts/securities shall remain in personal charge of the Secretary or any other officer so authorised by him for safe custody and shall be verified once in six months with the Register of Securities maintained. A certificate of verification will be recorded in the Register by the concerned officers of the Society.
- Drawal of Funds—
Procedure and powers**
15. (a) Funds of the Society shall be kept withdrawn in the manner laid down in Rule 75. Cheque Books shall remain in personal custody of an officer of the Society authorised by the Secretary in this behalf.
- (b) The Secretary and such other officers of the Society, as may be authorised, shall be allowed to draw and keep at their disposal permanent advances considered necessary from time to time to meet petty expenses. A permanent advance shall be recouped as and when required.

B. ACCOUNTS AND AUDIT

- Forms for maintenance
of Accounts**
16. The accounts of the Society shall be maintained in such form as may be prescribed in this respect in the Regulations to be framed hereinafter under these Bye-laws.
- Internal Audit**
17. (a) The Financial Adviser or any other Officer appointed for the purpose shall apply a check of the nature of pre-audit to payments made from the funds of the Society. Necessary Audit Registers and other Registers as required for the purpose of such audit, shall be maintained in the forms prescribed in this behalf in the Regulations. The forms of accounts and their maintenance shall be approved by the Government of India with the concurrence of the Comptroller and Auditor-General of India.
- (b) The Financial Adviser or any other Officer appointed for the purpose shall cause periodical internal audit of the accounts of the various Institutes and of the Headquarters of the Society and take necessary action on the checks so exercised.
- Duties of Accounts
Officers in Institutes etc.**
18. In each Institute/Laboratory of the Society, the Chief Accounts Officer or the Accounts Officer-in-charge shall be responsible for scrutinising the budget and all proposals involving financial implications.

maintenance of accounts and its internal audit. They shall advise the Director of the Institute/Laboratory in all financial matters. The Director and/or the Management Committee shall have the power to over-rule his advice after recording reasons therefor. The Accounts Officer concerned will send through the Director a six monthly report of such cases to the Financial Adviser of the Society who shall examine the same place it before the Director-General along with his comments thereon.

Substantive Audit

19. (a) Accounts of the Society shall be audited annually by such person or persons as may be nominated by the Central Government under Rule 76. Any expenditure incurred on or by the Auditors so nominated in connection with such audit shall be borne by the Society. The audit will be conducted in accordance with the principles and procedures as may, from time to time, be laid down by the Government of India in consultation with the Comptroller and Auditor-General of India.
- (b) The Auditors or any other Officer appointed by them in connection with the audit of the accounts of the Society shall have the same rights, privileges and authority in connection with such audit as the Comptroller and Auditor-General of India has in relation to the audit of the Government accounts and in particular shall have the right to demand the production of books, accounts, connected vouchers and other necessary documents and papers.
- (c) If an expenditure from the funds of the Society consists of grants to any authority or individual under the audit of any Auditor/Audit Officer of the Government or a Chartered Accountant, the Auditor of the Society will satisfy himself that the purpose of grant is within the scope of Article 4 of the Memorandum of Association. The auditor of the Society will accept a certificate of audit of that Officer or Chartered Accountant in respect of the expenditure from the grants. The Secretary will arrange to obtain and produce a certificate of audit.
- (d) The accounts of the grantee institutions, associations etc., shall be open to check by the Auditor of the Society.

**Annual Accounts and
Results of Substantive
Audit**

20. (a) The Secretary shall compile the Annual Accounts of the funds of the Society referred to in Rule 76 within three months of the close of the financial year in the form as may be prescribed in this behalf in the regulations to be framed hereinafter under these by-laws. The form of Annual Accounts shall be approved by the Government of India with the concurrence of the Comptroller and Auditor-General.
- (b) The results of audit shall be communicated by the Auditors to the Governing Body of the Society as early as possible but not later than 31st March of the year following the year to which the Annual Accounts relate. The Governing Body shall furnish a copy of the Audit Report along with its observations to the Department of Agricultural Research and Education, Government of India and also to the Society. The Auditors shall also forward a copy of the Audit Report directly to the Department of Agricultural Research and Education, Government of India.
- (c) The Governing Body may deal with the audit objections raised by the Auditors and take such action as may be deemed proper.

II. PERSONNEL

Categorisation of posts

21. The posts in the Council shall be categorised as Scientific, Technical, Administrative (including Accounts), Auxiliary and Supporting on the basis of the following criteria:-
- (a) *Scientific* : Scientific personnel shall be those who are engaged in agricultural research and education (including extension education) whether in physical, statistical, biological, engineering, technological or social sciences. This category shall also include persons engaged in planning, programming and management of scientific research.
- (b) *Technical* : Technical personnel shall be those who perform technical service in support of research and education whether in the Laboratory, Workshop or field, or in areas like Library, Documentation, Publication and Agricultural Communication.

- (c) *Administrative* : Administrative personnel shall be those who provide administrative support for the work of the Laboratory/Institute/Headquarters Organization.
- (d) *Auxiliary* : Auxiliary personnel shall be those who are not directly connected with the research and education activities of the Organization, and are not covered by the other categories defined in this bye-law.
- (e) *Supporting* : Supporting personnel shall be those who generally help and support the above four categories of staff. They may be skilled, semi-skilled or unskilled.

The categorization of posts shall be done in the Council with the approval of the Governing Body. The Governing Body shall have power to alter, amend or add to the above criteria for classification of posts with the approval of the President.

Agricultural Research Service & other Services—Constitution of

22. There shall be an Agricultural Research Service for Scientists and such other Services for other staff as the Governing Body with the approval of the President may decide to constitute for carrying on the purposes of the Society.

Powers of Governing Body regarding service conditions

23. The Governing Body with the approval of the President shall prescribe the procedure for recruitment, training, examinations, assessment, clearance of probation, confirmation and promotion of personnel to and in the service of the Council.

Selection Committees, Interview Boards—Composition of

- * 24. The Composition of Committees, Boards or other such bodies for promotion, selection, recruitment and other matters incidental thereto or connected therewith for various posts under the Council shall be as prescribed in consultation with the Chairman, Agricultural Scientists' Recruitment Board or any other member authorised by him and duly approved by the President, ICAR.

Appointing Authorities for various posts

25. The appointing authority for various categories of posts will be as specified in the relevant Service Rules, or in the Regulations to be framed in this regard duly approved by the Governing Body and the President.

Appointment of Eminent Scientists

26. The Director-General may on his own or on the advice of the Directors of the Research Institutes or Vice-Chancellors of the Agricultural Universities

* This issues with the approval of the Government of India, Department of Agricultural Research and Education vide their letter No. 4-1/87-Cdn dated 11th July, 1988.

invite an eminent Indian Scientist for appointment in a suitable grade according to his qualifications and experience with the concurrence of the Agricultural Scientists' Recruitment Board and with the approval of the President.

Grant of Fellowships

27. The Director-General may offer a Fellowship to any highly qualified Scientist for a period not exceeding 3 years for conducting research in any scientific field. The quantum of fellowship and cognate matters shall be as prescribed by the Governing Body.

Transitory Provision regarding Recruitment and Appointment to various posts

28. Notwithstanding anything contained in these bye-laws, the provisions of the existing Bye-laws 38 to 42 of the Indian Council of Agricultural Research Bye-laws relating to recruitment and appointment to various posts in and under the Council shall continue to be in force till such time as the Recruitment Rules for various categories of posts in the Council as provided in Rule 73 of the Indian Council of Agricultural Research Rules are framed and enforced.

III. SERVICE CONDITIONS

Applicability to permanent and temporary employees

29. These Bye-laws shall apply to permanent and temporary employees of the Society but shall not apply to any person employed on casual or daily-wage basis.

Applicability to Rules and Orders of Government of India

30. (a) Except in regard to matters for which specific provision has been made in the Rules, Bye-laws, Regulations or Orders made or issued by the Society, the service and financial Rules framed by the Government of India and such other Rules and Orders issued by the Government of India from time to time, shall apply *mutatis mutandis* to the employees of the Society in regard to matters concerning their service conditions.

(b) Notwithstanding anything contained in this Bye-law, the Governing Body shall have the power to relax the requirement of any Rule mentioned in (a) above of the Bye-law to such extent and subject to such conditions as may be considered necessary.

**** (2) CCS(CCA), CCS (Conduct) Rules- Applicability of**

31. The Central Civil Services (Classification, Control and Appeal) Rules, and the Central Civil Services (Conduct) Rules, of the Government of India for the

time being in force shall apply so far as may be, to the employees of the Society subject to the modification that :-

- i) reference to the 'President' and 'Government Servants' in the Central Civil Services (Classification, Control and Appeal) Rules shall be construed as references to the 'President of the Society' and 'Officers and employees of the 'Society' respectively, and
 - ii) reference to 'Government' and 'Government Servant' in the Central Civil Services Conduct Rules shall be construed as references to the 'Society' and 'Officers and employees of the Society' respectively.
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| ICAR Provident Fund | 32. | (a) Employees of the Council covered by the Pension Scheme shall be required to subscribe to ICAR Provident Fund.

(b) In the case of employees not covered by (a) above, they shall subscribe towards a Contributory Provident Fund which shall be regulated in accordance with the ICAR Contributory Provident Fund-cum-Gratuity Rules. |
| Age of Retirement | 33. | (a) The age of retirement of scientific and technical personnel in the service of the Council shall be 60 years. No extension of service shall be given but where absolutely essential in the interest of research, the Council may re-employ outstanding Scientists on suitable terms with the prior approval of the President.

(b) Staff of other than those mentioned in (a) above, shall retire on attaining the age as prescribed by the Government of India for similar categories of staff from time to time. |
| Appointment to Tenure posts | 34. | The Governing Body may decide from time to time which posts in the ICAR shall be tenure posts. The period of tenure will, in the first instance, be 5 years which may be extended up to another 5 years. |

IV. SCHOLARSHIPS, FELLOWSHIPS, GRANTS-IN-AID, SPECIAL PROGRAMMES, RECOGNISED INSTITUTIONS, ETC.

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| Power to institute fellowships, scholarships etc. | 35. | In order to carry out the objects of the Society as set forth in the Memorandum of Association, the Governing Body may institute Scholarships and |
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** (2) Approved by Government of India vide No. 4(1)/83-CDN-I dated 3.2.1983 and adopted by the Governing Body on 24.2.1983.

- Fellowships, sponsor and finance deputations within the country and abroad, give grants-in-aid, employ emeritus Scientists, establish research schemes and projects and special Research Centres in its own establishment or in Research Institutions, Universities, Technical and Technological Colleges and Industrial Establishments.
- Conditions for grant of** 36. The terms and conditions governing such activities shall be laid down by the Governing Body. It shall be within the power of the Governing Body to alter, amend or repeal any or all the terms and conditions.
- Restrictions for grant of** 37. Such Scholarships, Fellowships, Grants-in-aid shall ordinarily be restricted to Indian Citizens normally resident in India.
- Recognised Institutions** 38. (a) All Institutions engaged in research and education work in the sphere or agriculture, animal husbandry, forestry, fisheries and allied subjects and maintained by the Central or the State Governments or affiliated to any of the recognised Indian Universities for post-graduate research and/or education shall be "Recognised Institutions" for the purposes of the Society.
- (b) In addition to the "Recognised Institutions" mentioned in (a) of this Bye-law, the Governing Body may, on application and in accordance with the procedure to be laid down in this matter by the Governing Body, accord recognition to any institution, body, association or organization engaged in research in the spheres of agriculture, animal husbandry, forestry, fisheries or other allied subject.
- Technical and financial assistance to** 39. The Governing Body may give to the "Recognised Institutions" such technical and/or financial assistance from the Society as it may think proper and on such conditions as it may impose.

V. GENERAL

- Delegation of powers to other Officers** 40. The Governing Body, the President, the Director-General, the Secretary, and the Directors of the Institutes/Laboratories may delagate such of their powers to other Officers of the Society as may be considered necessary in the exigencies of service.
- (a) The Governing Body may delegate such of its powers as may be considered necessary

to Boards, Committees, Sub-Committees and Panels appointed/constituted by the Governing Body under Rule 38(12) of the Indian Council of Agricultural Research Rules.

Communication of sanction orders etc. relating to accounts

41. All sanctions and orders issued or delegations made by the competent authorities under the Rules, Bye-laws and Regulations affecting the Society's accounts shall be reduced to writing and communicated to the proper persons responsible for internal audit of the accounts of the Society. These orders may be communicated under the hand of either the Director-General or the Secretary or such other Officers as may be empowered by the Director-General in this behalf.

Authentication of orders under CCS(CC&A) & CCS (Conduct) Rules

42. Orders made in the name of the President, Vice-President and the Director-General may be authenticated under the hand of the Secretary or Deputy Secretary or an Officer designated for the purpose by the Director-General.

**Exercise of powers—
Continuance of**

43. The delegation of powers already made under the existing Rules and the Bye-laws in force prior to the enforcement of these Bye-laws to the various authorities and other officers of the Society, shall continue to be exercised by them till such time these are either withdrawn or enhanced or reduced under the Rules and Bye-laws, which may be in force.

Signing of Agreements

44. Agreements etc. which may create obligations of any nature on the Society and not covered under any other bye-law shall be signed by the Director-General, or the Secretary or an Officer working under and authorised by the Secretary.

Interpretation of Bye-laws

45. Words and expressions used in these bye-laws shall have same meanings as defined in the Rules. Words importing the singular number shall include the plural number, and words importing the male gender shall include the female gender. The interpretation of these bye-laws, as made by the President, shall be conclusive and final.

Validity of action taken under the Bye-laws

46. Any Bye-law, or part of a Bye-law, which may be found to be in conflict, wholly or in part with the Rules, shall cease to be valid.

Validity of actions initiated under the old Rules & Bye-laws

47. Notwithstanding anything contained in the Rules and Bye-laws of the Society, any action initiated or purported to have been initiated under the Rules and Bye-laws then in force and further proceedings

taken thereafter shall be valid and effective till such time these actions/proceedings are finalised.

**Commencement of these
Bye-laws**

48. . These Bye-laws shall come into force on and from the date these are approved by the Government of India.

Adopted by the Governing Body of the Indian Council of Agricultural Research at its meeting held on the 18th and 19th August, 1975 and approved by the Union Minister for Agriculture & Irrigation and President of the Indian Council of Agricultural Research Society, as required under Rule 50 of the Revised Rules of the Indian Council of Agricultural Research.

(Extracts of Bye-laws 38 to 43 of the OLD BYE-LAWS)
referred to in New Bye-law 28 of the Revised Bye-laws)

APPOINTMENTS

38. The Officers and staff of the Society shall be grouped in the following categories :-

- i) Scientific;
- ii) Auxiliary Technical;
- iii) Administrative, Ministerial and Accounts; and
- iv) Subordinate staff.

39. (1) Notwithstanding anything in these Bye-laws, the work relating to recruitment to all or any category of posts in the Council's Headquarters and its Research Institutes/Laboratories/Centres may be entrusted by the President/Vice-President, to the Agricultural Scientists' Recruitment Board set up by the Society with the approval of the Government of India, as an independent recruitment agency.

(2) The composition of the Selection Committees/Interview Boards for various scientific and technical posts in the Indian Council of Agricultural Research Headquarters and its Institutes shall be as under :-

- I. Posts of Deputy Directors-General and Assistant Directors-General at Indian Council of Agricultural Research Headquarters, may be filled on transfer/deputation basis on the recommendations of a Departmental Selection Committee to be constituted by the President of the Society.

The currently vacant posts of Deputy Directors-General and Assistant Directors-General at the Headquarters, at the time of notification of these Bye-laws, shall be filled through transfer/deputation on the recommendations of a Departmental Selection Committee to be constituted by the Society in consultation with the Government of India (Department of Personnel).

- II. Scientific and Technical posts in the grade of Rs 325-575 and above up to grade of Rs 1100-1400, or equivalent grades as may be revised from time to time, at the Indian Council of Agricultural Research Headquarters.

Interview Board

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| i) Chairman, Agricultural Scientists' Recruitment Board | Chairman |
| ii) Director-General or his representative | Member |
| iii) Two or three Advisors | Members |
- III. (a) Posts of Directors in various grades at the Institutes.

Interview Board

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|---|----------|
| i) Chairman, Agricultural Scientists' Recruitment Board | Chairman |
| ii) Director-General or his representative | Member |
| iii) Two to three Advisors | Members |
- (b) Other scientific and technical posts in the grade of Rs 700-1250 and above, or equivalent grades as may be revised from time to time (excluding Directors' posts at the Institutes).

Interview Board

- i) Chairman, Agricultural Scientists' Recruitment Board Chairman
 - ii) Director or his representative Member
 - iii) Two or three Advisors Members
- IV. Scientific and Technical posts in the grade of Rs 325-575 and above up to grade Rs 400-950, or equivalent grades as may be revised from time to time, at the Institutes subject to the recommendations of the Institutes' Selection Panels being accepted by the Chairman, Agricultural Scientists' Recruitment Board.

Selection Committee

- i) Two Advisors (One of the Advisors shall act as Chairman).
 - ii) Director or his representative Member
- V. Scientific and Technical posts in Class III-
- (a) In the Indian Council of Agricultural Research Headquarters :

Selection Committee

- i) Chairman to be nominated by the Vice-President and Director-General Chairman
 - ii) Assistant Director-General Member
 - iii) One outside Expert to be nominated by the Vice-President and Director-General Member
- (b) At the Institutes-Selection Committee
- i) Director or his representative Chairman
 - ii) Two Advisors to be nominated by the Director, at least one of whom will be from outside the Indian Council of Agricultural Research Members
- (3) (a) In the event of the Chairman, Agricultural Scientists' Recruitment Board, not being able to attend the Interview Boards, as mentioned in clauses II and III (a) and (b) of this Bye-law, he will nominate an outside Expert as Advisor to act on his behalf as Chairman of the Interview Board.
- (b) (i) In the cases I, II & III above, the Advisors on the various Interview Boards/Departmental Selection Committee will be nominated by the Chairman, Agricultural Scientists' Recruitment Board.
- (ii) In the case of IV above, the Directors will send a list of Advisors to the Agricultural Scientists' Recruitment Board out of whom the Chairman, Agricultural Scientists' Recruitment Board will nominate a few Advisors in order of preference for acting as the Chairman and Member of the Selection Committee and also on Screening Committee, wherever necessary.

(4) The President, the Vice-President and Director-General, the Directors of the Institutes, and the Secretary, Indian Council of Agricultural Research shall exercise

powers of Appointing Authority in regard to scientific and technical posts in the Indian Council of Agricultural Research as mentioned below :-

- (a) President Post carrying a pay scale, the maximum of which is above Rs 1600/- p.m.
- (b) Vice-President and Director-General Posts in Class-I, the maximum pay scale of which does not exceed Rs 1600/- p.m. except Junior Class I posts.
- (c) Directors All posts up to Junior Class I in the Institute.
- (d) Secretary All posts up to Junior Class I in the Indian Council of Agricultural Research Headquarters.

(5) In addition to the above work relating to recruitment entrusted to it, the Agricultural Scientists' Recruitment Board shall be consulted :

- (a) On all matters relating to methods of recruitment to posts in and under the Council;
- (b) On the principles to be followed in making appointments and promotions to posts and the suitability of candidates for such appointments and promotions;
- (c) On such disciplinary matters affecting persons in the posts equivalent to Class II and above in the Central Government serving under the Council and in its Research Institutes, as the President, in consultation with the Agricultural Scientists' Recruitment Board, may specify.

40. (1) The post included in categories (i) and (ii) in Bye-law 38 shall be filled by advertisement on All-India basis in consultation with the Agricultural Scientists' Recruitment Board, save and except that :

- (i) Posts in respect of which the procedure for appointment is laid down in these Bye-laws shall be filled in accordance with the said procedure; and
- (ii) Posts in respect of which the procedure for filling the same on tenure basis by transfer/deputation, as laid down in Bye-law 39(2) (i) shall be filled in accordance with the said procedure through the Departmental Selection Committees.

Provided that posts in Class III may be filled by inviting nominations from Employment Exchanges and appointments may be made on recommendations of a Selection Committee to be constituted for the purpose as laid down in clause V (a) and (b) of Bye-law 39.

(2) Recruitments, appointments, promotions and transfers to posts included in category (iii) of Bye-law 38 shall be made in accordance with such rules and orders as may be made by the President, in consultation with the Agricultural Scientists' Recruitment Board, which will, as far as practicable, be similar to rules in force for corresponding post under the Central Government provided that the President may delegate his powers in this respect to the Director-General, the Secretary, and the Directors, as he may deem necessary and expedient in the interests of the Council.

(3) Appointments to posts included in category (iv) in Bye-law 38 may be made by

inviting nominations from Employment Exchanges and on the recommendations of a Selection Committee to be constituted by the Appointing Authority.

41. Notwithstanding anything contained in these Bye-laws, the Director-General and Vice-President, Indian Council of Agricultural Research, may in exceptional cases, in consultation with the Agricultural Scientists' Recruitment Board invite a qualified Indian Scientist abroad or in India to accept an appointment to a Scientific or Technical post of which he is the Appointing Authority, for a period not exceeding one year.

42. All appointments and promotions shall be made in accordance with the Recruitment Rules already framed or to be framed in consultation with the Agricultural Scientists' Recruitment Board, for each post or category of posts.

43. The Agricultural Scientists' Recruitment Board shall submit annually report on its activities for each financial year to the President by the second week of May of that year.