

Ref: HCC/11/17

11.07.2017

### **RESIDENTIAL WORKSHOP ON HANDLING OF COURT CASES**

National Academy of Human Resource Development (NAHRD) was established to deliver competency enhancing learning to officials of Central Govt., State Govt., Public Sector Undertakings, Autonomous Bodies, Banks, Insurance Companies, etc. We have organized large number of workshops in the past, which have been very well attended and appreciated by officials of various organizations across the country.

A workshop on Handling of Courts Cases vis-à-vis Service Matters is being organized by NAHRD from **01.11.2017 to 03.11.2017** at **Goa**.

The object of the workshop is to equip the officers working in government organizations with the knowledge and skills required for “Handling of Court Cases in relation to Service Matters”. This will help the officers in handling the court cases on behalf of the organization more effectively. It is needless to mention that effective handling of court cases on behalf of the organization leads to better results for the organization in court proceedings. After participating in the workshop the trainee officers shall have updated their knowledge and skills in the following areas:

- Genesis, composition & functions of Central Administrative Tribunal (CAT) & High Court (under Writ Jurisdiction)
- Procedure relation to filing and disposal of applications before CAT and petitions before High Court
- List the preliminary objections available to the respondent
- Identify the circumstances when they are applicable.
- Draft counter reply on the applications/ petitions filed before the appropriate forum
- Handling of cases before Labour Courts
- Action after disposal of cases
- Tribunals/ Courts and Judicial Review

The workshop will be organized on highly participative lines. The training methods will include lectures, group discussions, practical exercises, presentations, case studies etc. Participants will have opportunities to have practical application of relevant rules/ regulations in such exercises.

### **Chief Guest & Faculty**

Hon'ble Member, Central Administrative Tribunal would be the Chief Guest for the present workshop who will also deliver a lecture on the subject and present certificates to the participants during closing of the workshop, if consent is obtained.

**Sh. K.S. Kumar** is former Director, Ministry of Defence and Ex-Officiating Director & HOD of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. He is accredited as a Master Trainer by the Training Division of Department of Personnel & Training, Govt of India. He is a renowned trainer in the field of handling of court cases.

**Sh. M Sethu Ramalingam** is former Deputy Director (Vigilance) of Institute of Secretariat Training and Management, Department of Personnel and Training, Government of India. His previous postings were Deputy Chief (Legal) in CERC and Law Officer in Ministry of Defense. He is a renowned trainer in the field of Disciplinary and Vigilance matters and is widely consulted on the subject. He has conducted more than 300 training programs for the officers of Central Government, State Governments and Public Sector Undertakings. He has also drafted "**Handbook for Inquiry Officers & Disciplinary Authorities- 2013**" on behalf of **Government of India**. He is also practicing as an Advocate at Central Administrative Tribunal and Hon'ble High Court of Delhi and has vast knowledge in the area of handling of court cases.

Other ex- faculty member(s) from ISTM, Department of Personnel and Training, Govt. of India may be invited as guest faculty.

Multiple workshops organized by NAHRD have been attended and appreciated by officers of organizations that includes but not limited to LIC of India, Reserve Bank of India, SEBI, Coal India Ltd., Engineers India Ltd, FSSAI, Tariff Authority of Major Ports, Indian Oil Ltd, BPCL, IITs, NITs, IIITs, IIMs, IHMs, NHPC, Bank of Baroda, SBI, Punjab National Bank, NABARD, DFCCIL, HUDCO, HAL, JNPT, Syndicate Bank, IDBI Bank, Quality Council of India, Telecom Regulatory Authority of India, Delhi University, Export- Inspection Council of India, Spices Board, Rail Land Development Authority, ONGC, Indian Space Research Organization, Directorate of Advertising & Visual Publicity, Border Security Force, GIC of India, EXIM Bank, Delhi Metro Rail Corporation, Mumbai Metro Rail Corporation, Election Commission of India, North Eastern Council, India Trade Promotion Organization, IREDA, Dredging Corporation of India Ltd., TIFAC, Wildlife Institute of India, Bharat Dynamics Ltd., Directorate General of Shipping, etc.

### **Participation Fee:**

Single Occupancy –Rs. 35,000/- plus GST @ 18% per participant

Double Occupancy\* –Rs. 30,000/- plus GST @ 18% per participant

\*Available only for organizations nominating even number of participants. In case of revision in nature of taxes/ rate of taxes, taxes applicable on the date of nomination will be applicable.

The participation fee covers the cost of lodging, boarding, meals & study material of the participants. Spouse/ Family members are welcome on additional all inclusive nominal charges.

**Venue:**

Phoenix Park Inn Resort, Candolim, Goa.

Check In- 01.11.2017 (2:00 PM) Check Out- 04.11.2017 (12 Noon)

The workshop will commence at 3:30PM on 01.11.2017 and will conclude at 6:00PM on 03.11.2017.

Nominations may be send through post/ email by providing participants' name, designation, contact number & e-mail ID alongwith cheque/DD in favor of National Academy of Human Resource Devep payable at New Delhi. Please note that participation fee is to be paid at the time of nomination. Registration form can be obtained from our website.

Bank: HDFC Bank Ltd. A/c No. 13582020002980. CA. IFSC Code. HDFC0001358

PAN: AAJFN7963N

GSTIN: 07AAJFN7963NIZF

**For further information or clarification kindly contact:****Rohit Agarwal****Vivek Manchanda**

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Nomination once confirmed cannot be cancelled, however substitution of participant(s) is allowed. In case nomination participant(s) is not able to attend workshop due to any reason and no substitution is made, fees shall be liable to be forfeited. Limited seats available for the present workshop and hence the nominations will be accepted on first-cum-first-serve basis. Organizations are kindly requested to seek confirmation before nominating. Last date of accepting nominations is 16.10.2017.

You are requested to kindly nominate officers and executives for the present workshop at the earliest and draw maximum benefit from the opportunity.

Thanks & Regards



For NAHRD