



भाकृअनुप-केन्द्रीय रोपण फसल अनुसंधान संस्थान  
कासरगोड - 671124, केरल, भारत



ICAR-Central Plantation Crops Research Institute

Kasaragod 671124, Kerala, India

(An ISO 9001:2015 Certified Institution)



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E.F. No: 17(1)/RTI(55)/2022-Conf.  
27.04.2023

Date:

To

Mr. Sampath Kumar KP,  
S/o Babu KP, Pernadka House,  
RD Nagar, Kudlu Post,  
Kasaragod -671124

Sub: Right to Information Act, 2005 - reg.  
Ref: Your RTI Application dated 12.01.2023.

Sir,

With reference to the above, the sought information is furnished as below:

Sl.no	Query	Reply
1	How many farm labour staff are working under gem contract in your office, CPCRI ?	66
2	Any of the employed unskilled farm laborer is doing skilled or semi skilled technical work under name of farm labour?	No
3	Is there any allegations of collecting money from the laborers and complaint received to the Director telling that the contractor is collecting monthly share from the laborers?	No
4	Do the skilled workers like plumper, electrician with technical qualifications are getting remunerations as per their qualifications and minimum salary norms? Why if not ?	Yes
5	Are skilled labour are working as unskilled farm labourer under the present gem contract? Is provision is there for this in labour act? If yes tell the act / rule.	No
6	How many and what types of leaves in one year are allowed to the gem contract labour in a year as per' your contract with the labour contractor?	As per Kerala state act
7	Whether your office verifying that the contractor is depositing the PF, ESI contribution into the labourers account regularly? Why If not?	Yes
8	For same day of work under different contractors, the labours are paid different remuneration. Please tell the matter for this.	No

प्रेषित / Issued

21/06/23



**File No.17(1)/RTI(55)/2022-Estt.**

9	Name the staff of your institute who process the work bill of contractors.	Files are dealt with different dealing hands on behalf of Director
10	What is the name and address of the internal labour officer nominated for your office for welfare of contract laborers?	In-charge, Farm Section
11	When was state / central labour officer visited last time in your office ?	2021
12	Any written complaints are received in your office on the contractors and supervisor Balan and Ramesh Naik? If yes what are the actions taken in each time?	Yes, action taken accordingly
13	Are your authorized officer is making sure that the contract laborers are paid monthly salary in the first week of every month by the contractor?	Yes
14	What is the penalty you can given to the contractor if they are not paying salary to the laborers in first week of every month as per rules and gem agreement?	Warning letter followed by termination of contract

This disposes off your request under the provisions of Right to Information Act-2005. In case you desire to file an appeal on this issue the same may be addressed to the Director, ICAR-CPCRI, P.O.Kudlu, Kasaragod - 671 124, Kerala.

Yours faithfully,

Digitally Signed by  
Krishnakumar P  
Date: 31-05-2023 10:04:54  
Reason: Approved  
(P. Krishna Kumar)

Administrative Officer & APIO