

**CENTRAL PLANTATION CROPS RESEARCH INSTITUTE**  
**(Indian Council of Agricultural Research)**  
**Kasaragod-671 124.**

F. No. 3(5)MACP/2021-Estt

Dated :19.07.2024

**OFFICE ORDER**

As per provision under the MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) for Central Govt. Civilian employees (duly extended to ICAR employees vide ICAR letter No.33(3)/2009-Estt.I dated 02.03.2010) Consolidated guidelines vide DOPT OM No. 35034/3/2015-Estt.(D) dated 22<sup>nd</sup> October 2019 and based on the recommendation of the Departmental Screening Committee which met at this Institute on 18.07.2024, the Director, ICAR-CPCRI is pleased to grant the financial up-gradation to the following Administrative/Skilled Support Staff of this Institute on personal basis with effect from the date shown against each:

Sl. No.	Name, designation & station where presently working	Date of Birth	Date of direct entry/appt. in ICAR	Details of financial up-gradation under MACP recommended				
				Whether the 1st, 2nd OR 3rd financial gradation	Date on which the requisite period of service completed	Pay level in the time of considering MACP	Pay level to which recommended	Date from which the financial up-gradation recommended
1	2		4	5	6	7	8	9
<b>ADMINISTRATIVE STAFF</b>								
1	Smt. Arathi AR, Stenographer, CPCRI Kasaragod	23.01.1984	15.01.2014	I	14.01.2024	Level 4 of pay matrix of 7 <sup>th</sup> CPC	Level 5 of pay matrix of 7 <sup>th</sup> CPC (29200-93200)	15.01.2024
2	Sri Lakshminarayana V, UDC, CPCRI RS VITTAL	08.03.1973	19.03.1994 (in SSS)	III	26.03.2024	Level 4 of pay matrix of 7 <sup>th</sup> CPC, Grade Pay 2400/- (5200-20200)	Level 5 of pay matrix of 7 <sup>th</sup> CPC	27.03.2024
<b>SKILLED SUPPORT STAFF</b>								
3	Shri Aneesh E.M. SSS, CPCRI Kasaragod	14.02.1981	22.10.2013 SSS	I	21.10.2023	Level 1 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 1800/- (5200-20200)	Level 2 of pay matrix of 7 <sup>th</sup> CPC	22.10.2023
4	Smt. Vanamalini SSS, CPCRI Kasaragod	05.06.1967	18.10.2013 SSS	I	17.10.2023	Level 1 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 1800/- (5200-20200)	Level 2 of pay matrix of 7 <sup>th</sup> CPC	18.10.2023

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				Whether the 1st, 2nd OR 3rd financial gradation	Date on which the requisite period of service completed	Pay level in the time of considering MACP	Pay level to which recommended	Date from which the financial up-gradation recommended
1	2		4	5	6	7	8	9
5	Smt. Komalangi SSS, CPCRI RC, Kidu	01.03.1966	23.12.1993 Mazdoor	III	22.12.2023	Level 3 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 2000/- (5200-20200)	Level 4 of pay matrix of 7 <sup>th</sup> CPC	23.12.2023
6	Sri C. Sukumaran, SSS CPCRI RS Kayamgulam	18.05.1964	19.01.1994 CCM	III	18.01.2024	Level 3 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 2000/- (5200-20200)	Level 4 of pay matrix of 7 <sup>th</sup> CPC	19.01.2024
7	Smt. K. Valsala SSS, CPCRI RS Kayamgulam	30.04.1964	20.01.1994 <i>Sweeper cum Cleaner</i>	III	19.01.2024	Level 3 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 2000/- (5200-20200)	<b>Not found fit for MACP with effect from 20.01.2024</b>	
8	Sri C. Sundaran SSS, CPCRI RS Kayamgulam	24.05.1965	24.01.1994 CCM	III	23.01.2024	Level 3 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 2000/- (5200-20200)	Level 4 of pay matrix of 7 <sup>th</sup> CPC	24.01.2024
9	Sri AT Harikuttan SSS, CPCRI RS Kayamgulam	06.11.1970	18.02.1994 CCM	III	17.2.2024	Level 3 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 2000/- (5200-20200)	Level 4 of pay matrix of 7 <sup>th</sup> CPC	18.02.2024
10	Smt. L. Leena SSS, CPCRI RS Kayamgulam	03.11.1977	19.10.2013	I	18.10.2023	Level 1 of pay matrix of 7 <sup>th</sup> CPC. Grade Pay 1800/- (5200-20200)	Level 2 of pay matrix of 7 <sup>th</sup> CPC	19.10.2023

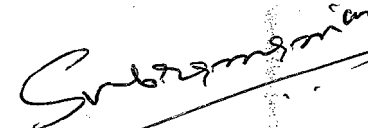
1. The grant of financial up-gradation is subject to all the terms and conditions as envisaged in the DOPT OM referred to above.
2. On up-gradation under the MACP Scheme, their pay shall be fixed under the provisions of CCS(Revised Pay) Rules, 2016. With regard to fixation of pay on grant of financial up gradation under MACP Scheme, a Government Servant has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date of his up gradation or from the date of his next increment. The pay shall be raised by the next level in the pay matrix drawn before such up-gradation. There shall, however be no further fixation of pay at the time of regular promotion, if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.
3. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.

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4. Financial up gradation under the MACPS shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial up gradation for the senior employees on the ground that the junior employee in the grade has got higher pay level in the pay matrix pay under the MACPS.
5. Pay drawn in the pay matrix and pay level allowed under MACPS shall be taken as the basis for determining terminal benefits in respect of the retiring employee.

The above financial up-gradation under MACPS will subject to any omission/variation in calculating the regular service such as EOL(without MC) etc. and subsequent clarification any, issued by the DOPT/ICAR in this regard.

Option for fixation of pay should be furnished by the above officials who have been granted financial up-gradation as above, within one month from the date on which MACP is granted/receipt of this office order whichever is later.



Senior Administrative Officer

To

All the officials concerned (by name) through proper channel

Copy to:

1. All the HDs / PC(P)/Head, KVK, ICAR-CPCRI Kasaragod /Alleppey
2. The Head, ICAR-CPCRI Regional Station, Kayamkulam/ Vittal.
3. The Scientist in charge, ICAR-CPCRI Research Centre, Kahikuchi/ Kidu/Mohitnagar.
4. The Chief Finance & Accounts Officer , ICAR- CPCRI, Kasaragod
5. The Senior Administrative Officer ICAR-CPCRI, Kasaragod.
6. The Asst. Administrative Officer(Estt./Accounts/E&M&P&IM ICAR-CPCRI Kasaragod
7. PME Cell/PS to Director/RTI &APAR Cell /Library / Hindi Cell, ICAR-CPCRI, Kasaragod
8. Personal Files / Pension Files / MACPS Register/AKMU/copy for uploading in the Website.
9. Administrator (e-office), ICAR-CPCRI, Kasaragod.